

AAW promotes the recruitment, retention and professional development of Asian attorneys, including attorneys of East Asian, Pacific Island, South Asian and Southeast Asian descent.

## Combatting Anti-Asian Hate



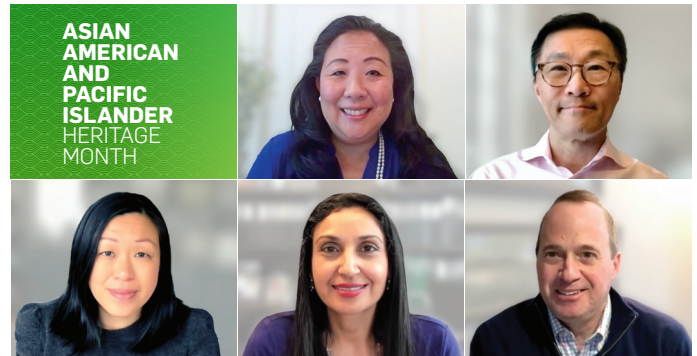
- In our continued efforts to support the AAPI community in light of the challenges of hate and bias, Weil partner Susan Shin moderated a fireside chat with author and activist Min Jin Lee and ABC correspondent and WABC-TV New York news reporter CeFaan Kim. They shared their unique perspectives on how they have used their voice and platforms to make a difference. (Pictured above.)



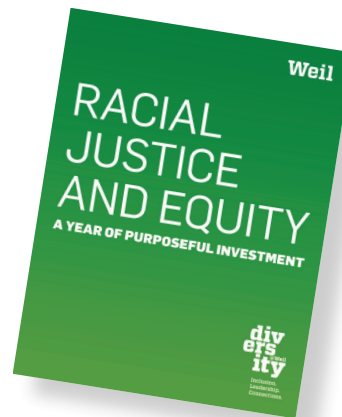
- As part of our Asian American and Pacific Islander Heritage Month programming, our Silicon Valley office welcomed Mina Fedor – a Nickelodeon Kid of the Year 2021 nominee and founder of AAPI Youth Rising who spoke to Weil partner Karen Ballack on how everyone can make a difference at any age. (Pictured above.)

## GC Series - AAPI Edition

In honor of Asian American and Pacific Islander Heritage Month, Weil partners co-moderated an insightful conversation with Arlene Hong – Executive Vice President, Chief Legal Officer & Corporate Secretary at Bed Bath & Beyond Inc. – and Don Liu – Executive Vice President, Chief Legal and Risk Officer at Target.



## Racial Justice



AAPI Leaders for Change

We invite you to **learn about** Weil's purposeful investments within our Firm and in broader society to achieve racial justice and equity.



## Religious Diversity

Weil Partners Charan Sandhu and Drew Yoon regularly host festive meals and virtual gatherings to observe a variety of holidays, including Eid, Holi, Lunar New Year, and Vaisakhi.

Eid celebrations at Au Za'atar (left)

Diwali celebration at BarBar (right)



## Diversity Recruiting



Partner Andrew Yoon hosted a pool party at his Southampton residence for the summers

**Weil hosted or participated in 38+ targeted diversity recruiting events in 2022.** The U.S. 2022 summer class was 30% law students of color, with 12% identifying as Asian-American/Pacific Islander.

**Weil's Diversity Fellowship Program awards progressive scholarships** with the first installment awarded as a summer associate and second upon acceptance of a full-time offer. Since 2011, the Firm has awarded 80+ fellowships – Pro Bono, Community & Sponsorships.

## Our People in the U.S.

From 2015 to 2023, partners of color have increased from **9% to 15%**, and Asian-American partners from **3% to 7%**.

<b>15</b>	<b>9</b>	<b>117</b>	<b>16</b>
Partners	Counsel	Associates	2022 Summer Associates

## Intersectionality and Pan-Affinity Efforts



Women of Color Breakfast  
New York



Pan Affinity New Associate  
Welcome at Swingers

## Pro Bono, Community & Sponsorships

In addition to our longstanding relationships with the Asian American Legal Defense & Education Fund and the National Queer Asian Pacific Islander Alliance, Weil is working with the Asian American Justice Center, the Asian American Business Development Center and the Sikh Coalition on initiatives to protect, support, and empower the AAPI community nationally.

Weil also sponsors a number of other non-profits and bar associations, including Asian Pacific American Bar Association Educational Fund (AEF); Muslim American Bar Association (MUBANY); National Asian Pacific American Bar Association (NAPABA); and South Asian Bar Association (SABA).



SABA 2022 Conference

**Gary Holtzer** is the Management Committee Sponsor for AsianAttorneys@Weil.

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