

# LAUNCH YOUR CAREER

Choosing your practice

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## Corporate

**600** lawyers globally

Regularly advise on **largest** and **most complex transactions** worldwide

**1,900+** deals in the last five years totaling over **\$3 trillion**

### Transactional Practices

Perennially ranked among the top firms globally for **M&A**.

Weil advises more than **300** private equity clients worldwide, including 9 out of the 10 largest global private equity funds, as ranked by PEI 300 2020.

The **Technology & IP Transactions** practice is dedicated to technology and intellectual property transactions.

More than 60 full-time dedicated **Private Funds** lawyers help shape the market with novel and forward-thinking approaches to fund terms and structures.

Clients cover a broad range of the fund sponsor spectrum, from some of the largest, most well-established players to emerging participants.

Pioneer among large law firms in establishing a dedicated **Public Company Advisory Group** practice and internationally recognized as helping to define the field of corporate governance.

Our team includes well-respected authorities on securities regulation, corporate governance and compliance, including senior alumni of the SEC.

Our **Real Estate** practice advises public and private companies and capital sources on the full spectrum of real estate matters, including some of the largest, highest-profile and most complex transactions.

Weil's "destination" **Antitrust M&A** practice has an unparalleled track record of obtaining antitrust clearance in "bet-the-company" deals.

**Environmental Transactions** lawyers analyze some of the most difficult, technical and potentially significant issues that can arise in corporate transactions.

## Restructuring

**100** lawyers globally

Involved in **7** of the **largest bankruptcies** filed in the U.S. in 2019

Our **Restructuring** practice has been described as the "gold standard" and as a "restructuring powerhouse."

Invented much of what has become standard practice in restructuring.

Chief debtors' counsel in six of the seven largest U.S. bankruptcy filings in history.

Advised on over **100**  
**\$1 Billion+** deals  
in the last year alone

### Finance Practices

The **Banking & Finance** practice represents corporate borrowers, private equity sponsors, financial institutions and direct lenders in the full range of complex financing transactions.

One of a very select group of firms that have both highly rated borrower/sponsor and lender/arranger practices.

Recognized as one of the world's premier leveraged and investment grade acquisition finance practices.

Our **Capital Markets** practice represents issuers and underwriters on securities offerings.

One of very few firms that regularly advise private equity sponsors, underwriters and corporate issuers on their most significant debt and equity transactions.

The **Structured Finance & Derivatives** practice has a long track record of developing cutting-edge structures at the forefront of the marketplace.

### Cybersecurity, Data Privacy & Information Management

Weil's **Cybersecurity, Data Privacy & Information Management** group partners with clients to develop holistic strategies for mitigating business and legal risks associated with the aggregation, use, dissemination, and storage of information and data. In the event of an incident involving that data, our team addresses any regulatory inquiries or investigations, and defends against shareholder, consumer, employee and other litigation.

This is a cross-practice discipline drawing on best-in-class corporate governance, IP and technology practices, among others.

Recognized as one of the world's best cross-border insolvency and restructuring practices.

Unlike most other large firms, we have broad-based experience that includes representing debtors, creditors, committees, equity sponsors, potential purchasers of troubled companies or their distressed assets, and handling substantial litigation.

**Bankruptcy Practice  
Group of the Year**

*Law360 2020*

## Litigation

**350** lawyers globally

Multidisciplinary, **trial-ready** approach

Help clients **manage risk** and **reach business-oriented resolutions** across jurisdictions and geographies

**Complex Commercial Litigation** is the largest practice in the Department and offers clients nationwide representation in high-stakes disputes in U.S. state and federal courts and European courts, and before domestic and international arbitral tribunals. Broad focus on litigating and trying cases involving fraud, breach of contract, IP, unfair competition, and other claims.

The **Securities Litigation** practice is a dedicated team of nearly 70 attorneys that focuses exclusively on litigating and trying securities, derivative, and breach of fiduciary duty and M&A litigation, overseeing internal and government investigations, defending financial products litigation, and counseling on corporate governance issues.

Weil's **Patent Litigation** practice handles high-stakes IP disputes on a national basis for leading companies in the technology, life sciences and chemical fields. Our work spans District Court patent infringement trials, Patent Office proceedings, ITC investigations and Federal Circuit appeals, and strategic counseling. Many of our team members have technical and scientific backgrounds.

Weil's highly regarded **Intellectual Property/Media** practice has set the standard for litigating complex copyright, trademark, music licensing, advertising, and related IP issues arising in the media space over the past 40 years. Focus includes disputes between content distributors and providers, secondary copyright and trademark infringement claims, false advertising litigation, and copyright music licensing trial proceedings and counseling.

Our **Antitrust Litigation** practice offers a deep team comprising former senior leaders at the FTC and class action and cartel experts. In addition to advising global companies on securing antitrust approval for complex transactions, we also represent plaintiffs and defendants in private antitrust lawsuits and government cartel investigations involving collusion, restraint of trade, and monopolization claims.

## Six Litigation Department of the Year awards

*The American Lawyer 2017–2020*

The **Employment Litigation** practice provides companies and their senior executives, boards, and HR staff with wide-ranging employment and labor law advice. Areas of expertise include litigating complex class actions involving discrimination, wage/hour and ERISA claims, defending and trying restrictive covenants disputes, investigating employee misconduct, and tackling labor issues arising in reorganizations and mergers.

Clients call on our **Product Liability & Mass Tort** practice for "bet-the-company" engagements such as international product recalls, consumer fraud class actions and MDL proceedings, mass tort and personal injury litigation, and environmental cases, as well as attendant governance, crisis counseling, and restructuring issues.

The **White Collar Defense, Regulatory and Investigations** practice handles internal and governmental investigations, regulatory proceedings, and related litigation for global companies, as well as their boards, directors and senior executives, and also develops comprehensive compliance programs. Areas of focus include investigations involving alleged securities and accounting fraud, healthcare fraud, and violations of the FCPA and the False Claims Act. Many in this group are former DOJ officials and federal prosecutors.

The **International Arbitration** practice counsels clients in connection with high-stakes and cutting-edge international arbitrations in venues around the world, as well as political advocacy, international law issues, and dispute resolution strategy.

Weil's **Appellate** practice advocates on behalf of clients in cases involving all of the firm's substantive areas of expertise before the U.S. Supreme Court, every federal circuit court, and a range of state appellate courts. We also provide strategic counseling and advice during the trial court phase of our clients disputes. Our team includes former clerks to U.S. Supreme Court justices and a former Assistant to the U.S. Solicitor General

## Tax, Executive Compensation & Benefits

**70** lawyers globally

Expertise in **domestic** and **cross-border transactions**, **private funds**, and **bankruptcy** and **restructuring**

Our **Tax** practice is recognized as among the best in the field. Lawyers are located throughout the United States and Europe.

We work with multinational clients and private equity sponsors to navigate complex tax aspects of mergers and acquisitions, and other complex transactions.

The **Executive Compensation & Benefits** practice works in close coordination with the M&A, Private Equity, Private Funds and Business Finance & Restructuring practices.

It advises global clients on the legal and financial risks associated with compensation and benefit arrangements that arise in these types of commercial matters.

## Winner of Tax: Transactional Award

*Chambers USA New York 2019*