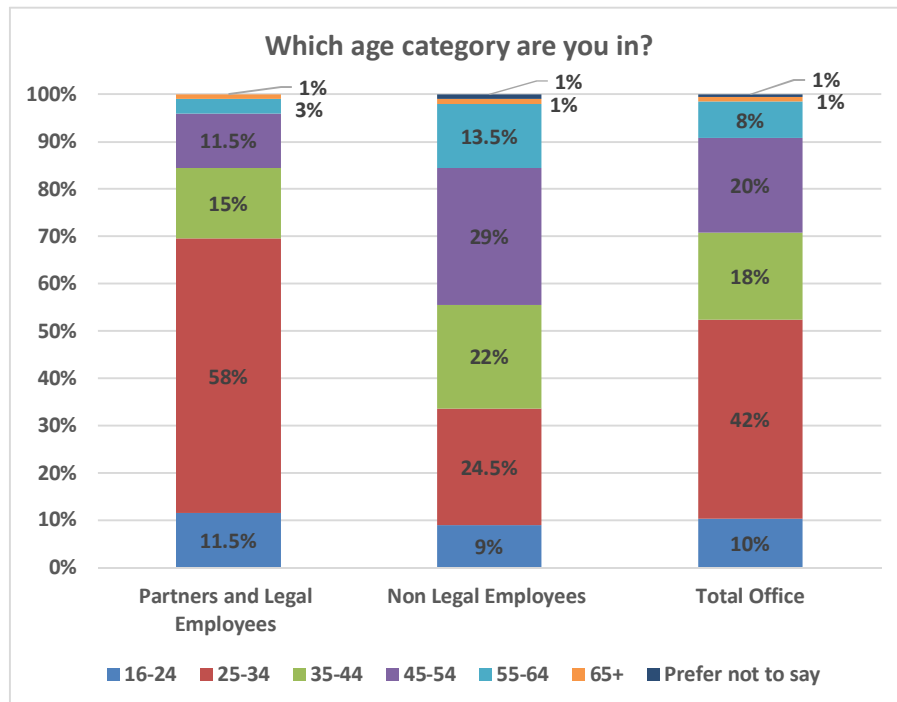
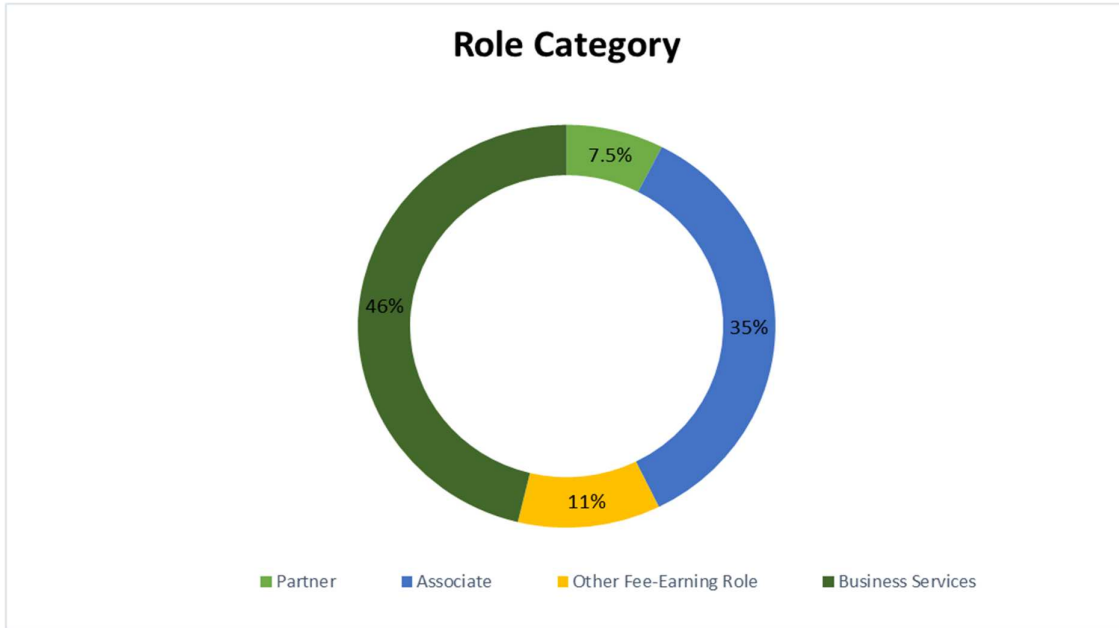


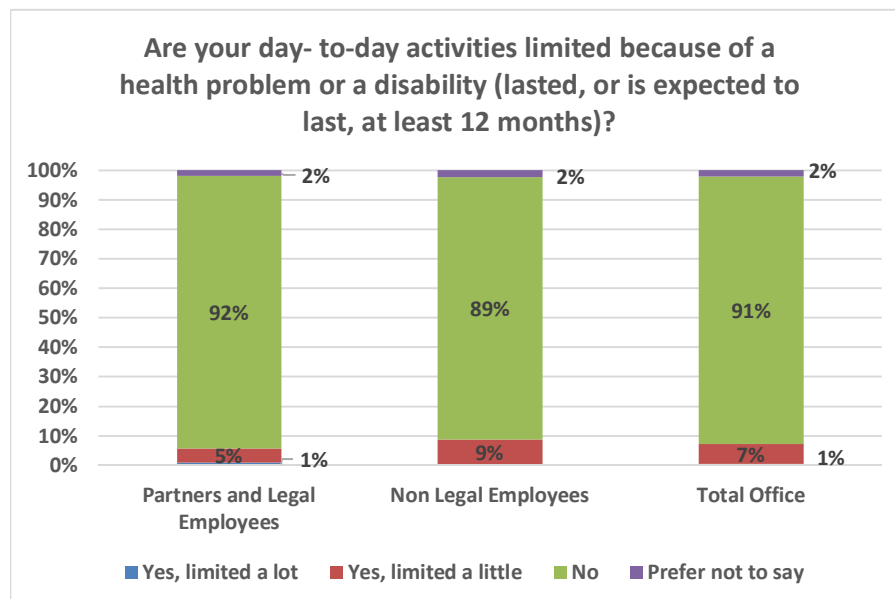
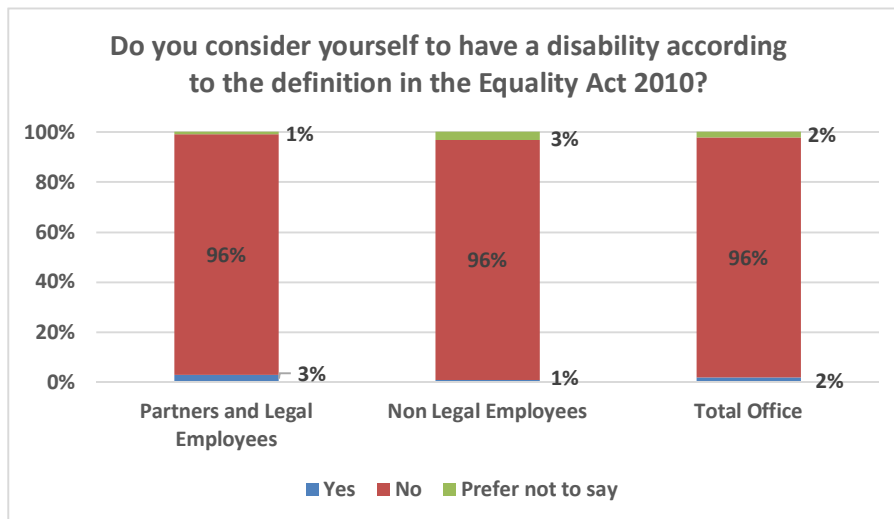
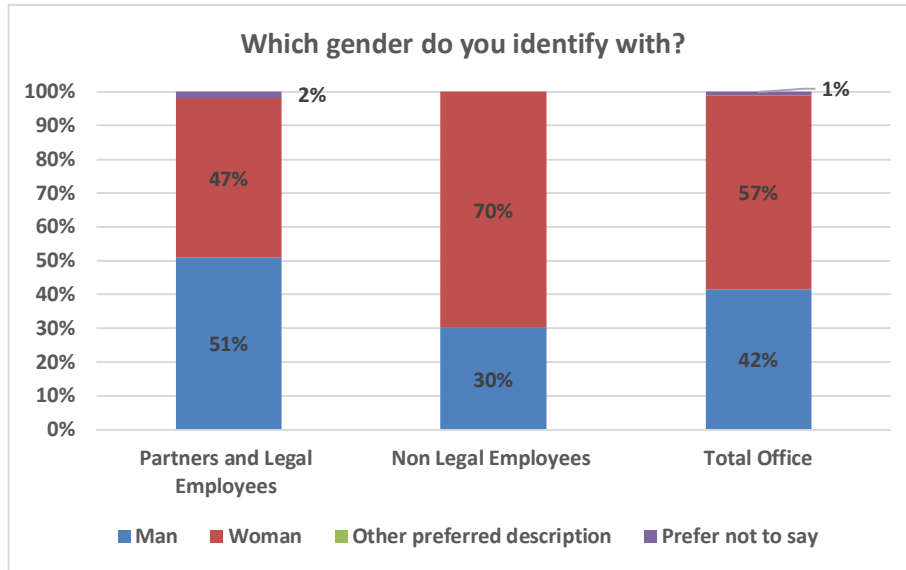
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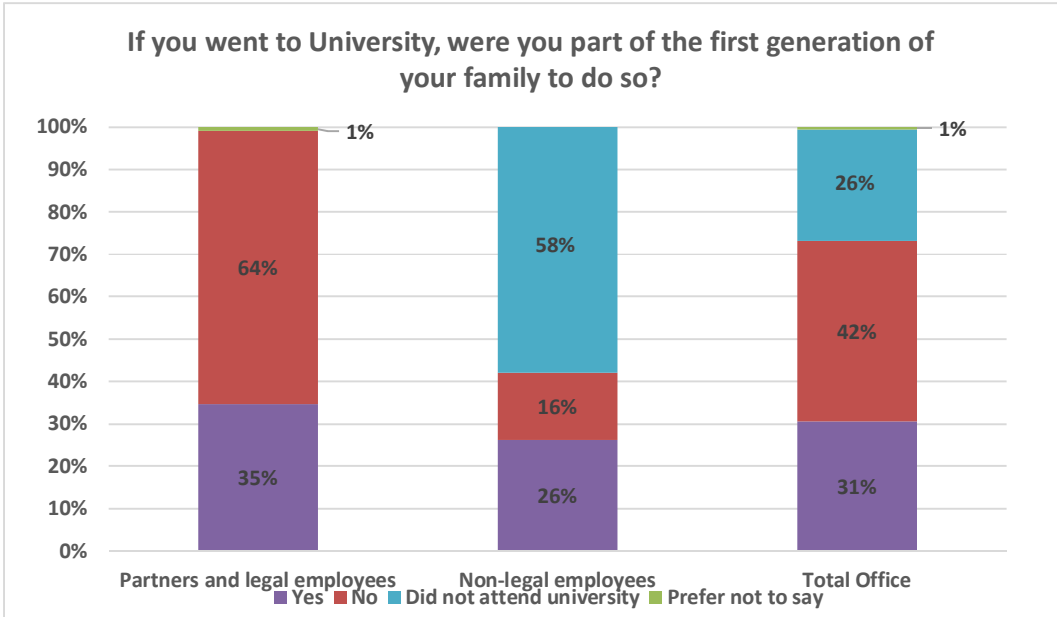
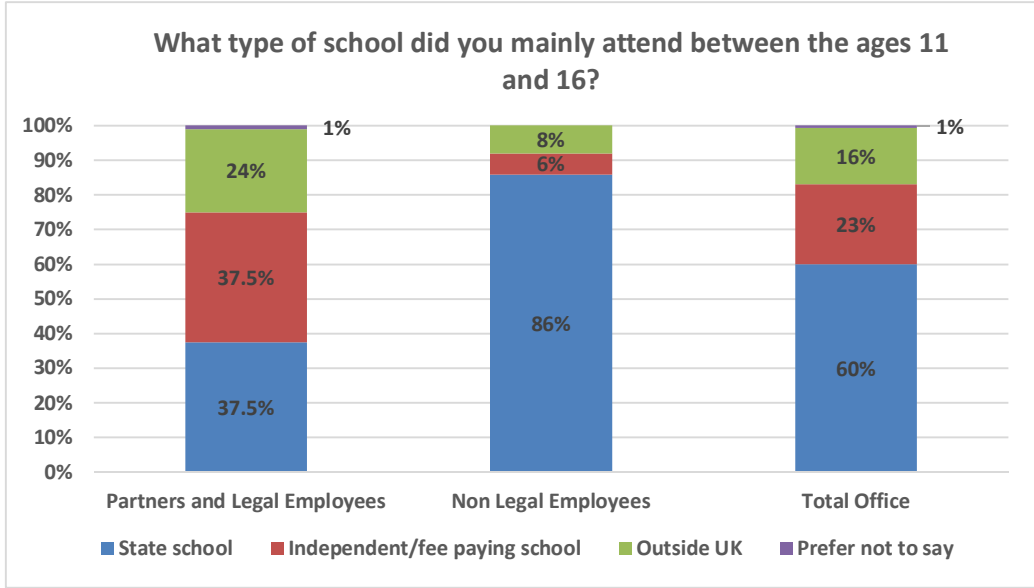
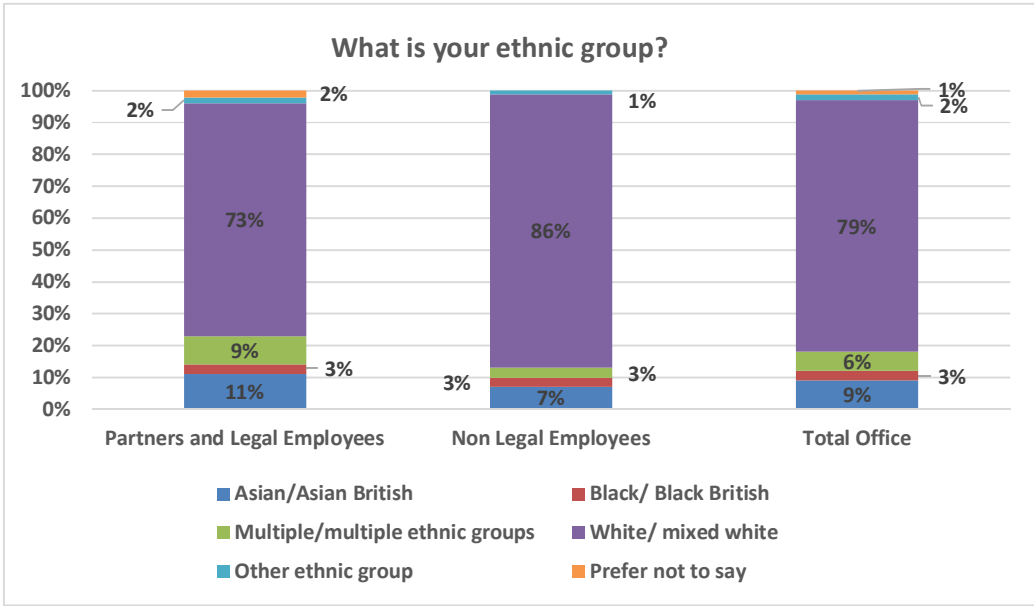


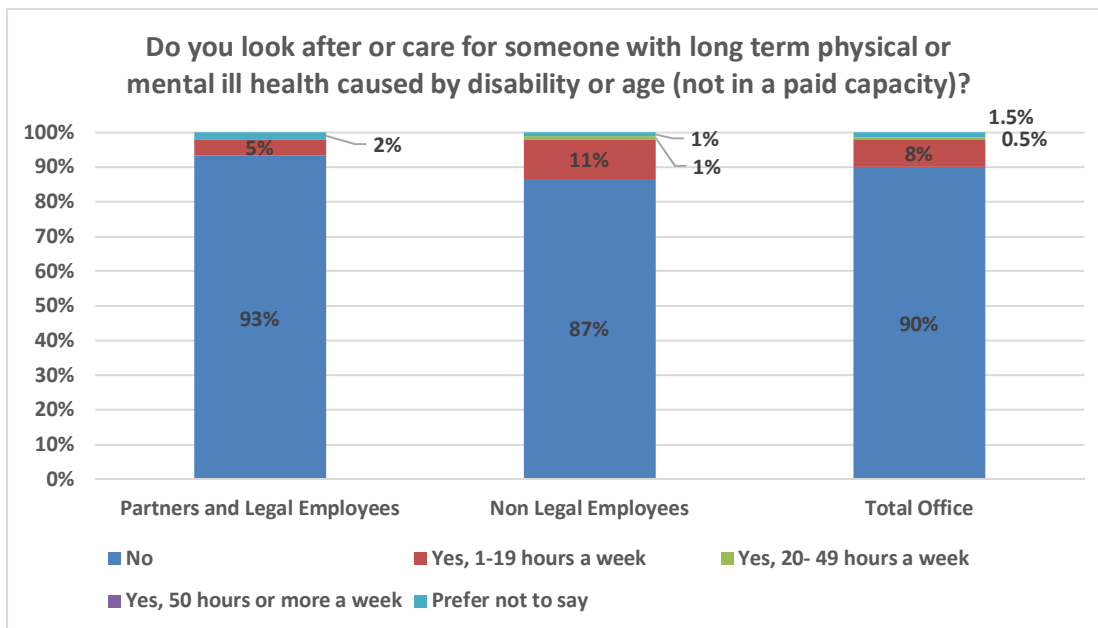
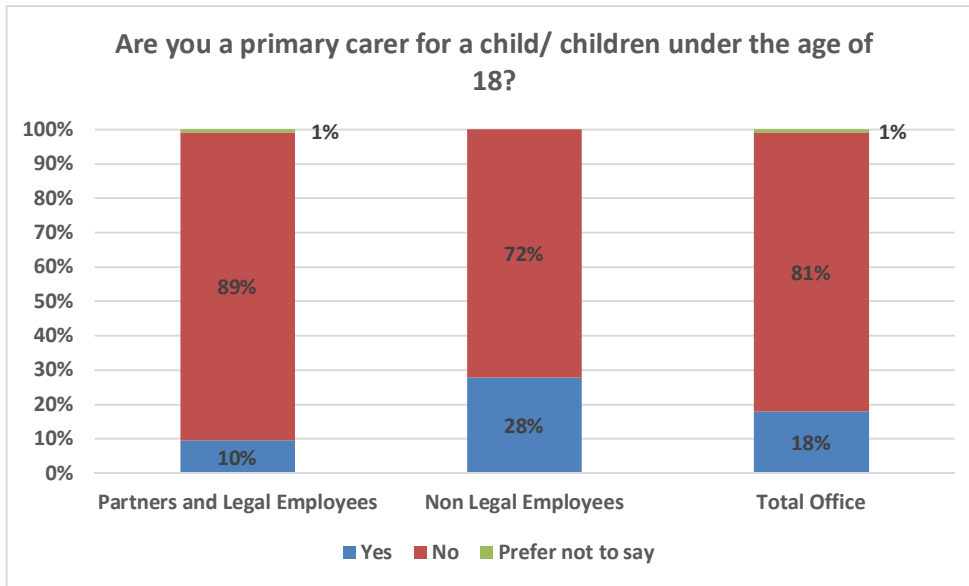
Introduction

These statistics reflect the data declared by the 64% of UK staff and partners who participated in our annual diversity survey in Autumn 2018.









NOTES

Reporting categories are as follows:

‘**Total Office**’ includes all participating UK based staff and partners

‘**Partners and Legal Employees**’ includes all participating partners, members of Counsel, and practising solicitors, including associates and consultants, trainee solicitors, members of CILEx who are not Chartered Legal Executives and paralegals

‘**Non Legal Employees**’ includes all participating business services and secretarial staff