
2018 Conference Highlights
- Alumni Panel and Discussion
- Non-profit lunch discussion with Sasha Buchert of Lambda Legal and Robin Maril of the Human Rights Campaign
- A WeilPride Reception with local law students on the rooftop terrace of Weil’s D.C. office building (pictured above)
- Community engagement project with Whitman-Walker Health, a non-profit community health center with special expertise in LGBTQ+ healthcare
- “Career Paths and Lessons Learned” panel featuring WeilPride Firm leaders

Out Women
In 2016, WeilPride launched an effort to address the intersection of gender and sexual orientation in the workplace.

- In 2017, the Firm hosted a LGBTQ+ Women’s Networking Event as an opportunity for all women LGBTQ+ students in New York to network and hear from current attorneys about working in the legal profession as an “out woman”.
- In 2016, Weil hosted a Pride Month Lunch Panel Presentation: “OutWomen at the Forefront” moderated by Stephanie Sandberg, Managing Director at Out Leadership with a Weil partner, a Weil associate, and a Weil alumnae/client serving as panelists.

Annual Pride Month Networking Soiree
Weil hosted its Eighth Annual Pride Month client networking event at the Standard East Village Hotel in 2018 with nearly 100 people attending from leading client organizations. The event also welcomed current Weil attorneys, alumni, and summer associates. At this event over the past 8 years, we have come together as a community with pride to celebrate important victories and join together in solidarity in times of adversity.

Europe
Weil’s London office provides critical support to Micro Rainbow International, focused on securing equal opportunity for LGBTI people in employment, training, education, financial services and public services.

- WeilPride in London hosted a networking event for clients and peer law firms with pro bono client Terrance Higgins Trust.
- Weil’s European offices participated in a program on LGBTQ+ rights in Europe, the London office’s LGBTQ+-related pro bono work (including the Human Dignity Trust’s efforts to decriminalize homosexuality in Malawi), and broader plans to support LGBTQ+ issues across Europe.

Diversity Recruiting
Weil hosted or participated in over 60 targeted diversity recruiting events. The 2018 summer associate class was 5% (7) self-identified LGBTQ+.

Weil has granted 49 Diversity Fellowships of $10,000 each scholarship awards to first and second-year law students since 2011.

Weil hosts an annual law student reception at the National Lesbian and Gay Law Association’s Lavender Law Conference and Career Fair.

In summer 2018, Weil hosted informal and formal welcomes for WeilPride summer associates, including a cooking class at The Meatball Shop in NY. A D.C. Pride reception was also held at the home of a WeilPride member.
In honor of Pride Month 2018, Weil welcomed Ellie Krug, attorney, activist, and author of *Getting to Ellen: A Memoir about Love, Honesty and Gender Change* to speak at the Firm.

- Professor Kenji Yoshino of NYU Law School shared his findings on “covering,” or the pressure at work to downplay outsider attributes to blend into the mainstream. He also spoke about his book, *Speak Now: Marriage Equality on Trial*.
- A documentary screening of “Brother Outsider,” on the African American and gay civil rights activist Bayard Rustin was held with a post film discussion featuring the filmmaker and Rustin’s surviving partner.

Weil has worked with Immigration Equality, an LGBTQ+ immigrant rights organization, providing advice and legal services to thousands of LGBTQ+ and HIV-positive immigrants seeking refuge, fair treatment and freedom in the United States, on several cases.

In response to the tragic event in Orlando in June 2016, Weil contributed to the Florida Equality Fund for victims and families as well as to our longstanding nonprofit partner, Lambda Legal, to further the cause of LGBTQ+ civil rights.

Weil is a supporter of the AIDS Walk New York, the Ali Forney Center, the Center for Talent Innovation, Lambda Legal, the Leadership Council on Legal Diversity, National LGBT+ Bar Foundation, Out Leadership and Whitman-Walker Health.

**Our People**

*In the U.S. and Europe offices*

<table>
<thead>
<tr>
<th>Partners</th>
<th>Counsel</th>
<th>Associates</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>2</td>
<td>33</td>
</tr>
</tbody>
</table>

**Firm Leaders**

- **Marco Compagnoni**
  - Co-Head, International Private Equity Group, Management Committee Member
- **Dan Dokos**
  - Head, Global Finance Practice

**Jonathan Polkes** is the Management Committee Sponsor for WeilPride.

**Management Committee**

Management Committee Sponsors demonstrate the strength of our leadership commitment. These appointed senior leaders serve as sponsors to affinity groups for which they are not already a member. They are charged with understanding key issues the group members face and advocating for necessary change.

**Contacts**

- **Adam Banks**
  - New York, Partner, Litigation
  - +1 212 310 8419
  - adam.banks@weil.com
- **David Bower**
  - Washington D.C., Partner, Tax
  - +1 202 682 7112
  - david.bower@weil.com
- **Marco Compagnoni**
  - London, Partner, Corporate
  - +44 20 7903 1547
  - marco.compagnoni@weil.com
- **Daniel Dokos**
  - New York, Partner, Corporate
  - +1 212 310 8576
  - daniel.dokos@weil.com
- **Douglas Nave**
  - London, Partner, Litigation
  - +44 20 7903 1288
  - doug.nave@weil.com
- **Robert Vlasis**
  - Washington D.C., Counsel, Litigation
  - +1 202 682 7024
  - robert.vlasis@weil.com
- **Donald Whittaker**
  - New York, Counsel, Corporate
  - +1 212 310 8009
  - donald.whittaker@weil.com

**Accolades**

- **#16 Best Firm for Overall Diversity 2018**
- **#7 Firm for Diversity 2018**

2016 Morgan Stanley's Leadership and Excellence in Inclusion and Diversity Award Recipient

Weil was named among the “Best Places to Work” for LGBTQ+ individuals by the Human Rights Campaign’s 2018 Corporate Equality Index and has been on the best companies list since 2008.