

WE ARE WEIL

Weil

2018 ALUMNI JOURNAL



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WE ARE WEIL

2018 Alumni Journal

EDITORIAL and
CREATIVE DESIGN TEAM

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Kito Huggins
Director of Executive
Administration and
Global Alumni Programs

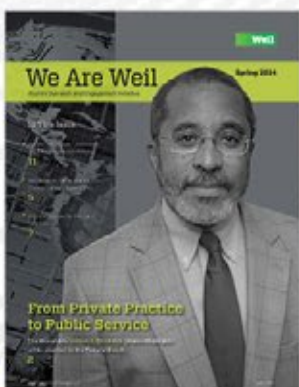
We are **trusted advisors**.

We show **grit** and **resolve** in counseling the world's largest organizations during the best and most challenging of economic times. We **serve our communities** through pro bono work and philanthropy. We have fun doing what we do. We are **diverse**.

We are Weil.

Following this statement defining who we are and our shared values, in the Fall of 2013 this global alumni initiative was born. Since then we have endeavored to do more than just throw a great party – although we will admit to having enjoyed fabulous fêtes over the past five years! But the Firm's primary purpose in launching WE ARE WEIL has been to promote connection and community, the notion that all great paths lead to and from Weil, and that we are stakeholders in each other's personal and professional success.

WE ARE WEIL began with a modest four-page newsletter and has evolved into the deployment of a suite of holistic services and resources to add value and relevance to the lives of our busy and enterprising alums. Some highlights include a dynamic and substantive monthly e-newsletter, a revamped website featuring video content, and an app which has garnered industry attention and acclaim. Beyond Weil, the career exploration arm of our alumni initiative, has shared close to a thousand active job searches



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and offered strategic guidance for those seeking to make inroads into a variety of leading industries, including professionals who have taken time off the career track to pursue other priorities.

And we have shared inspiring stories and perspectives of a diverse panoply of alumni notables in the magazine. Over the past half-decade we have captured the narratives and engaged with fascinating distinguished alumni and rising stars: a sitting U.S. Ambassador to the European Union, U.S. district court judges and a federal appellate judge, environmental activists, private equity general counsel, the top lawyer for one of the oldest civil rights organizations in the United States, patent firm tech titans, innovators, world-renowned peace negotiators, entrepreneurs and legal eagle trailblazers in women's rights. They are but a few who represent the brilliance of a community that counts more than 5,200 members and is expanding every day and in every corner of the globe.

We pause to thank you who support our Firm as clients, influencers, ambassadors, social media supporters and employers of our talented attorneys and alumni. Your participation and re-engagement since 2013 has made WE ARE WEIL the success we celebrate today, and we hope this year-end review of what we accomplished in 2018 will further excite and embolden you to get involved in 2019 and beyond.

Cheers,



Kito Huggins,
Director, Executive Administration and Global Alumni Programs



ALUMNI OVERVIEW

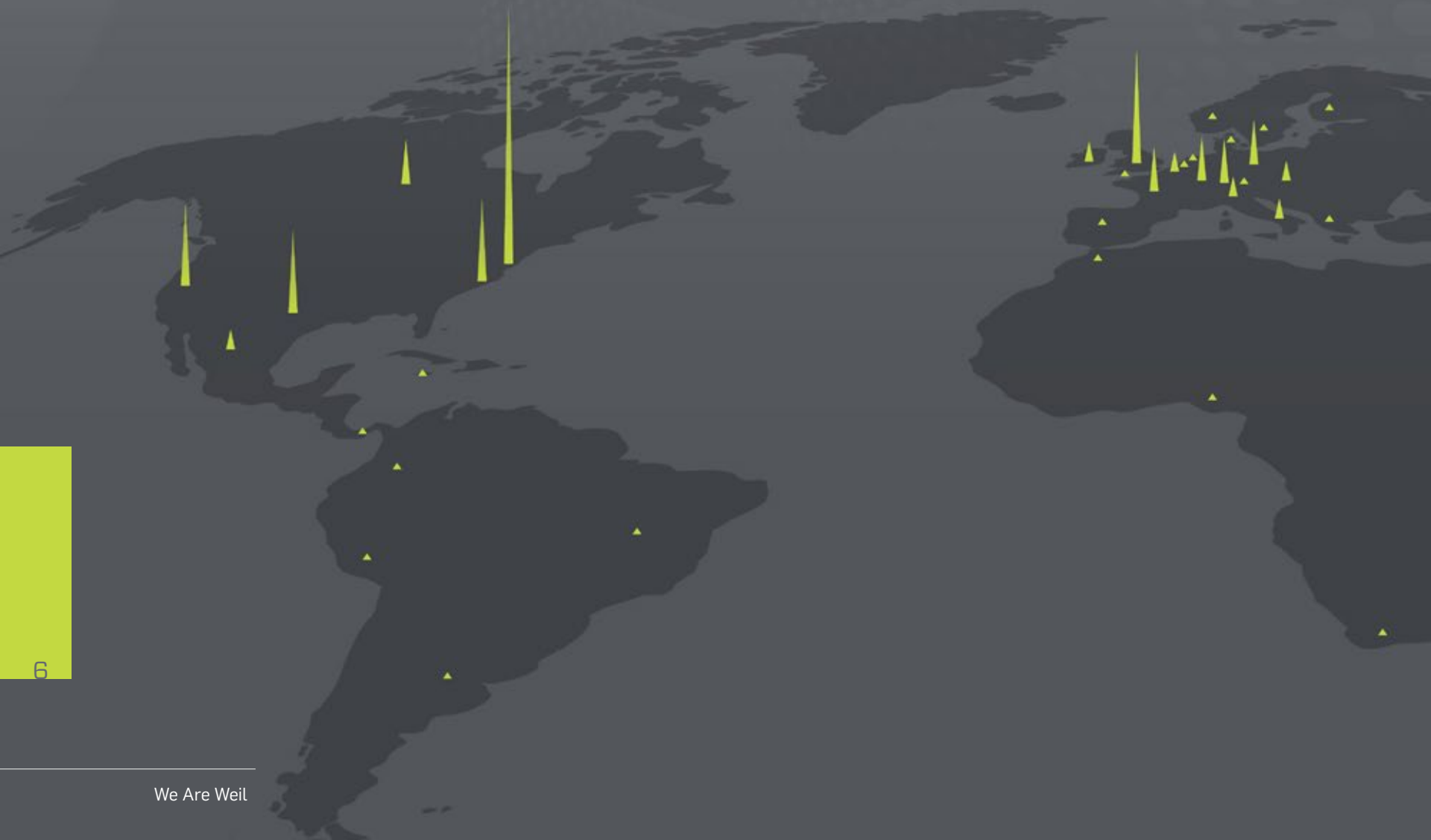
Today, more than 5,000 former Weil attorneys across the globe have transitioned to roles in which they continue to extend and promote the Firm's brand of excellence during the best and most challenging of economic times. All paths lead from Weil, as our alumni carry on their trailblazing work across multiple regions and six continents.

ALUMNI WORLDWIDE

Our alumni are located all around the world, working across all sectors. From Colombia to Ethiopia and Luxembourg to Taiwan, Weil alumni will find that they're never too far from one another. Where on the map might you show up next?

Total Alumni **Worldwide**

5,248



ALUMNI BY REGION

United
States

2,700

Middle East &
Africa

41

Europe

529

Canada

24

Asia

89

Central and
South America
& the Caribbean

18

Australia

18



WE ARE WEIL APP

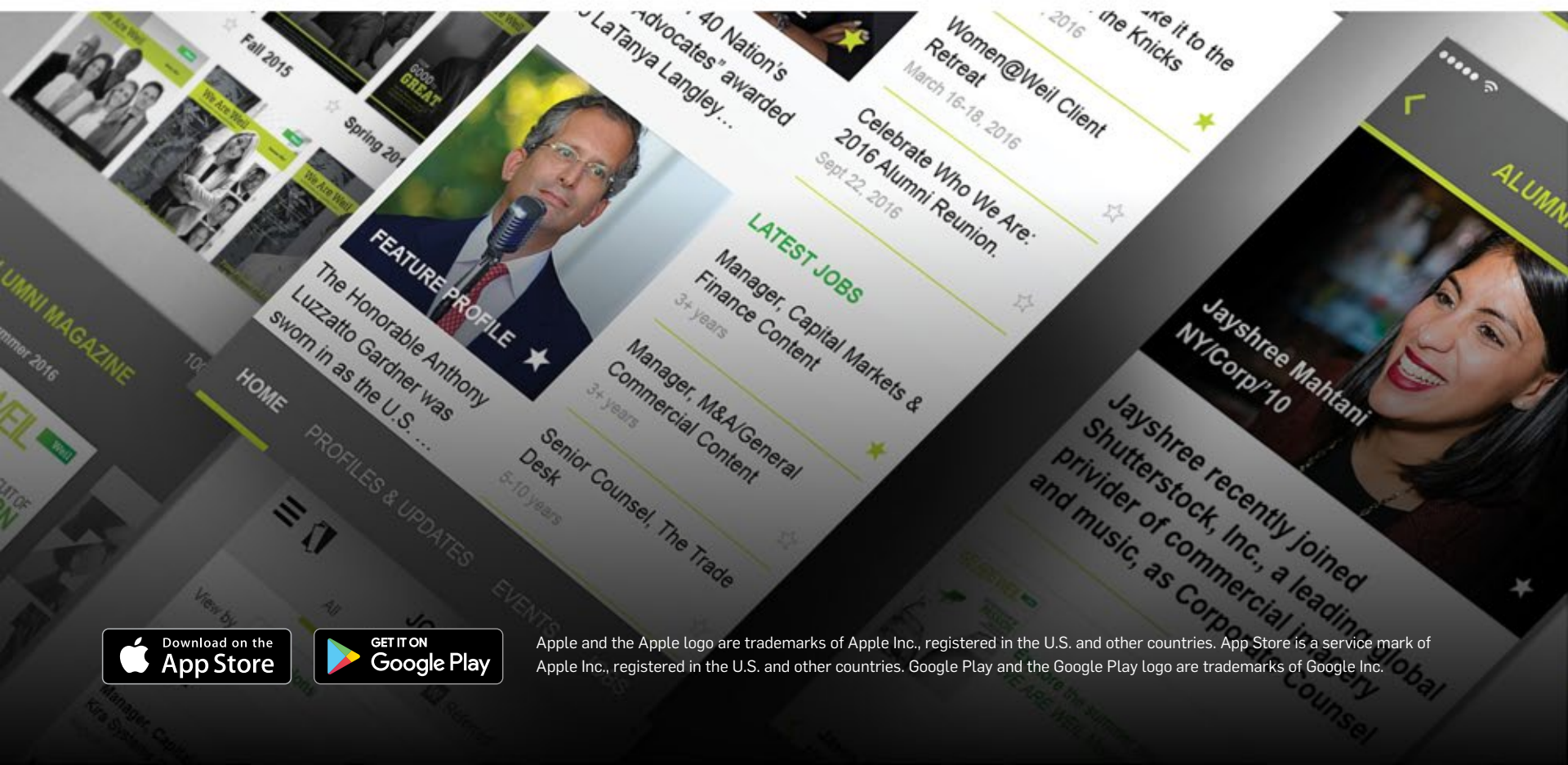
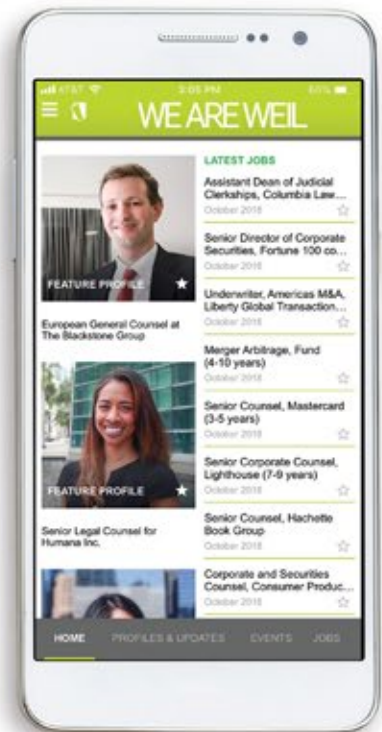
Download the We Are Weil app to stay up to date on alumni and Firm news, curated job opportunities, and invaluable industry insights. Relunched in fall 2018, the app is your one-stop shop for staying connected.

**NUMBER
OF JOB
ITEMS**
posted via
the app

130 /year

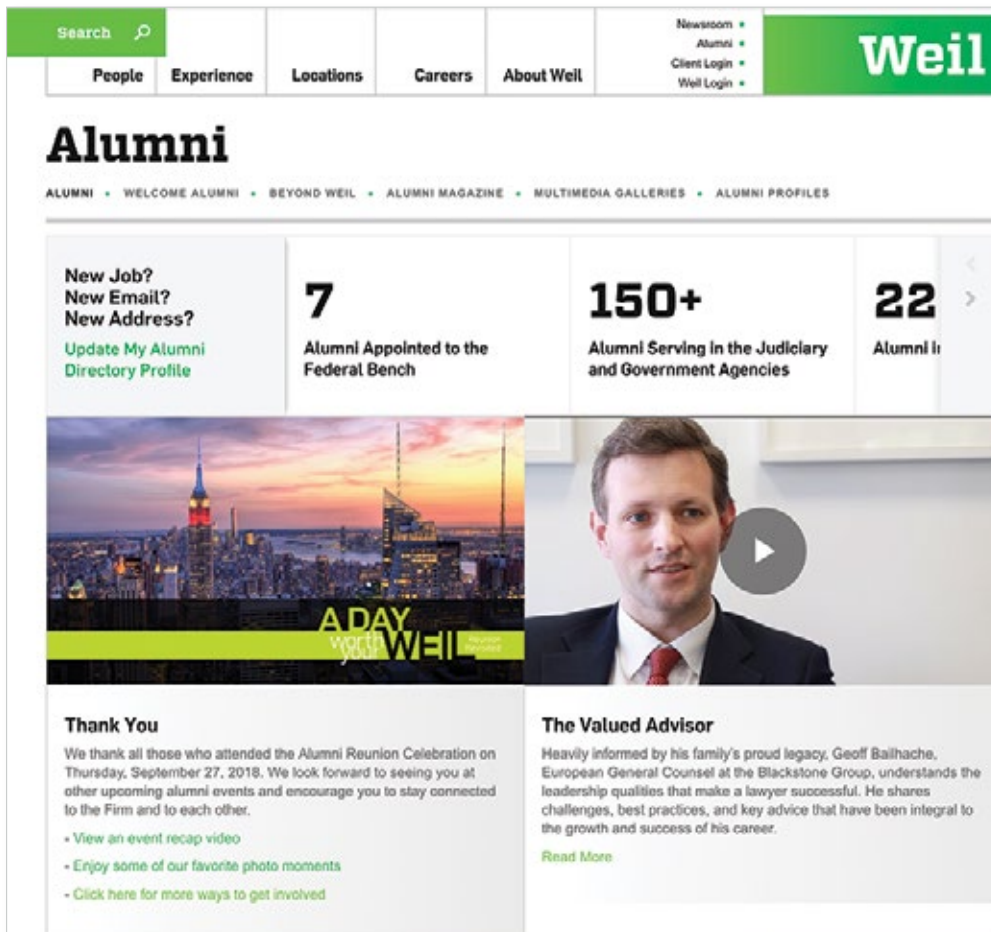
**NUMBER
OF
INDUSTRY
INSIGHT
ITEMS**
posted to
the app

6 /year



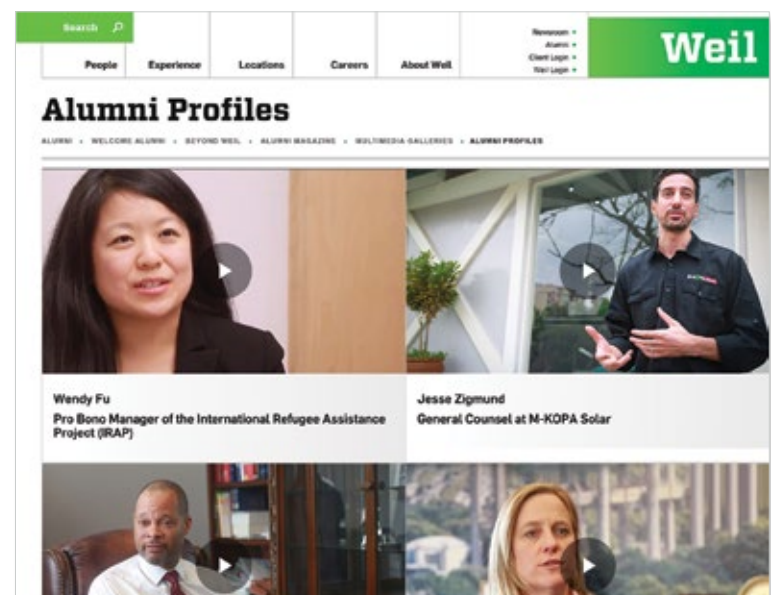
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WEIL.COM/**ALUMNI**



Visit Weil online and let us know how best to stay in touch by keeping your contact information current. Our alumni site also offers valuable content such as in-depth profiles, video interviews and much more.

102 updates per month



The marquee, not-to-be-missed event of our global Alumni Initiative is Reunion, where colleagues and clients, past and present, return to the Firm for a “Homecoming,” and then reconnect and recommit to the shared value of supporting each other personally and professionally. The pages which follow share highlights of our favorite moments.



THE 2018 ALUMNI REUNION · THE RAINBOW ROOM, NEW YORK · THURSDAY, SEPTEMBER 27





A DAY

worth
your

WELL



A FULL DAY OF FESTIVITIES

commenced with the Alumni General Counsel Power Breakfast at The Four Seasons, New York City. Speakers included executive recruiter Brian Burlant, our moderator, Sarah Coyne, and chief legal officers José Ramón González (QBE North America), Eric Schondorf (American Securities), Eileen S. Simon (Mastercard) and James R. Westra (Advent International).

The September Sunset Soirée for Weil Alumnae followed with remarks and presentations by Ellen Odoner and Marcia Goldstein, and keynote remarks from 2018 Weil Luminary Alumnus Lynn Schafran, Senior Vice President and Director of the National Judicial Education Program at Legal Momentum – The Women's Legal Defense and Education Fund. Executive Partner Barry Wolf presented her with the award for her stellar achievements and trailblazing contributions in civil rights and gender equality under the law.

Jesse Zigmund, General Counsel and Director of Compliance at M-KOPA Solar Kenya Ltd, was also recognized as the 2018 recipient of the Distinguished Young Alumnus Award.

The gala reception followed in the iconic Rainbow Room, where guests mingled, dinner was served and live entertainment was provided by DJ Dawson and the Dandy Wellington Band.

More than 500 guests were in attendance, including alumni who traveled from South Africa, Argentina, the United Kingdom and Canada.













THE WEIL LUMINARY ALUMNUS AWARD

2018



Lynn Hecht Schafran

Senior Vice President and Director of
the National Judicial Education
Program at Legal Momentum
NY/LIT/'74

Excerpt of introductory remarks by Marcia Goldstein

Lynn Hecht Schafran is so many things: lawyer, writer, educator, advocate, advisor, leader and visionary. Back in 1975, when Lynn and I started at Weil as Litigation associates, the world was in the midst of radical change when it came to women's rights, especially in the workplace. By 2002, the number of women lawyers and the percentage of women in large law firms had increased substantially. But much more work needed to be done, and Lynn was the one to do it.

Since 1981, she has been director of Legal Momentum's National Judicial Education Program – at the time, part of the NOW Legal Defense and Education Fund. Through her articles and research, she has been a pioneer in documenting gender bias in the courts.


She learned from the best – being a student in Ruth Ginsburg's class in Sex Discrimination

Law at Columbia, and continuing her work with Judge Ginsburg throughout law school.


Lynn has held many positions of influence in the legal profession and won numerous awards, including the first Distinguished Service Award of the National Association of Women Judges. For her work in education and fighting domestic violence, she has won awards from The American Bar Association and Columbia Law School, among many others.

She still serves as a senior staff attorney, litigating cases in the areas of rape, domestic violence, the intersection of sexual assault and domestic violence, and gender bias in the courts.

Lynn has been an inspiration to those of us who benefit from her decades of work educating our profession on the issues, and not just demanding – but winning – equality for women, in the courts and before the law.



Marcia Goldstein, Partner, New York



Ellen Odoner, Partner, New York

THE WEIL DISTINGUISHED YOUNG ALUMNUS AWARD — 2018



Lynn Hecht Schafran and **Barry Wolf**, Executive Partner



Jesse Zigmund

General Counsel at M-KOPA Solar
NY, LON/Corp/'07

Jesse Zigmund is General Counsel of M-KOPA and a dual-qualified lawyer admitted in New York as well as England and Wales, with significant transactional and regulatory experience in both jurisdictions. At Weil, one of his key areas of focus was capital markets work, in both New York and London. That experience was instrumental in leading M-KOPA's two rounds of equity funding. His work on multi-jurisdictional deals at Weil has been critical in managing M-KOPA's sprawling operations in Kenya, Uganda, Tanzania and the United Kingdom. He was also an Executive Director/Assistant General Counsel at JPMorgan, and prior to joining M-KOPA, Jesse worked for the Financial Conduct Authority (FCA), one of the two principal financial regulatory authorities in the United Kingdom.



FEATURE PROFILES

We caught up on the latest adventures of a few of our standout alums. Whether they lead as the Majority Leader of the Nevada State Senate (now Attorney General-Elect), serve as chief legal officer to a solar energy fintech firm in Kenya, coordinate Big Law legal assistance for refugees in crisis, support healthcare management solutions, or provide legal and business advice to a global private equity juggernaut, we are proud of how they bring the Weil “Wow Factor” to every cause and client.

Aaron Ford
(DA/Lit/'04),
Majority
Leader of
the Nevada
State Senate
and Nevada
Attorney
General-Elect,
reflects on
the meaning
of “service” in
life, politics
and the law.

TRUTH, AND WALKING THE WALK

The Majority Leader of the Nevada State Senate, Aaron Ford, was reflecting on his first day as a state senator. After walking through the senate chamber with his family, Ford's father-in-law, then about 80 years old, stopped, turned to him and said that he was “so proud.”

“Do you know why?” he asked. Ford guessed that it was his electoral success. His father-in-law clarified: “As we walked through that chamber, people opened doors for you. They called you ‘senator.’ They called you ‘mister’ and ‘sir.’ They called me ‘boy’ until I was 40 years old.”

It was a bracing moment, one that Ford thinks about often. In fact, it's those kinds of reflections that help the senator endure a fractious political environment, often marked by conflict and personal attack. “I want to help my children and their generation continue moving forward,” Ford said, “As they see their father move forward despite such obstacles, I hope to give them the same inspiration that my father-in-law has given me.”

POWER



Aaron Ford

DA/Lit/'04

Majority Leader of the
Nevada State Senate

A Force for Change

As far back as he can remember – and his mother can testify to it – Ford has had an innate sense of service. “My mom says I always put myself out to serve other folks,” said Ford, “tutoring classmates, or helping my younger brothers with their schoolwork.”

His sense of service derived from a childhood sometimes lacking in resources, but never lacking in love, support and direction. Ford credits his parents’ strict direction, and his school’s Project Upward Bound program, for keeping him focused on education, getting him admitted to Texas A&M, and helping him achieve a level of success that has eluded so many peers from his old Oak Cliff neighborhood.

“Help was welcomed, because we needed it,” he said. “So, it was placed in my spirit early in life that I should return that help to my family and community when the opportunity presented itself.”

students about their heritage and help them navigate the many issues they faced as African-American kids growing up in the United States.

Even during his years at Weil, Ford was a leader in building and serving communities. He was a founding member of the Black Attorney Affinity Group (BAAG) at Weil, which has grown to include 6 partners and 31 associates. And in 2005, after six months on loan to the Legal Aid Society for pro bono work, he won the Pro Bono Lawyer of the Year Award from the Dallas Volunteer Attorney Program.

Barriers, Obstacles and Lessons

Ford is grateful that life lessons have taught him, and that his parents instilled in him, a deep sense of “the responsibilities associated with becoming a man.” For Ford, that means his family and household come first. Second comes his passion

protecting them against those who might do them harm.”

In delivering on that promise, Ford brings a great deal of professional experience (five advanced degrees, two clerkships, a law firm partnership, and a senate leadership position). But just as important are his lessons about the barriers and obstacles that life sometimes places in the way of those striving to serve and inspire.

Back in 2004, Ford was at a private firm, practicing school law and public law (his areas of specialty in his J.D. and Ph.D. programs), when a family friend encouraged him to apply for a position in Weil’s Dallas Office. Ford knew that Weil could help him hone his litigation skills and perfect many technical aspects of practicing law.

“Ralph Miller pretty much hired me on the spot,” Ford said. “And once I joined the team, I bonded immediately with partners Ray Guy and Glenn West, who mentored and coached me through both personal and professional challenges over the next three years.”

But just one week into his tenure at Weil, one of those unexpected life obstacles crossed his path. On a casual Friday, the firm was having a mixer event at a restaurant across the street. Ford headed to the event in the company of a Weil partner. But the doorman at the venue stopped Ford and refused him entry, claiming Ford was violating the dress code.

Ford notes that several people had just entered in clothing similar to his. And Ford himself had been to the venue with clients just the day before. He’d even paid the bill after that client reception. The inescapable conclusion was that Ford was being refused on racial grounds.

The Weil partner demanded to see the manager, read him the “riot act,” and escorted Ford into the party.

“Being defended by a partner spoke volumes about the environment I had just been accepted into, and how I was going to be able to progress and prosper at Weil Gotshal,” Ford said. “Moreover, when it came to BAAG and other initiatives, Glenn

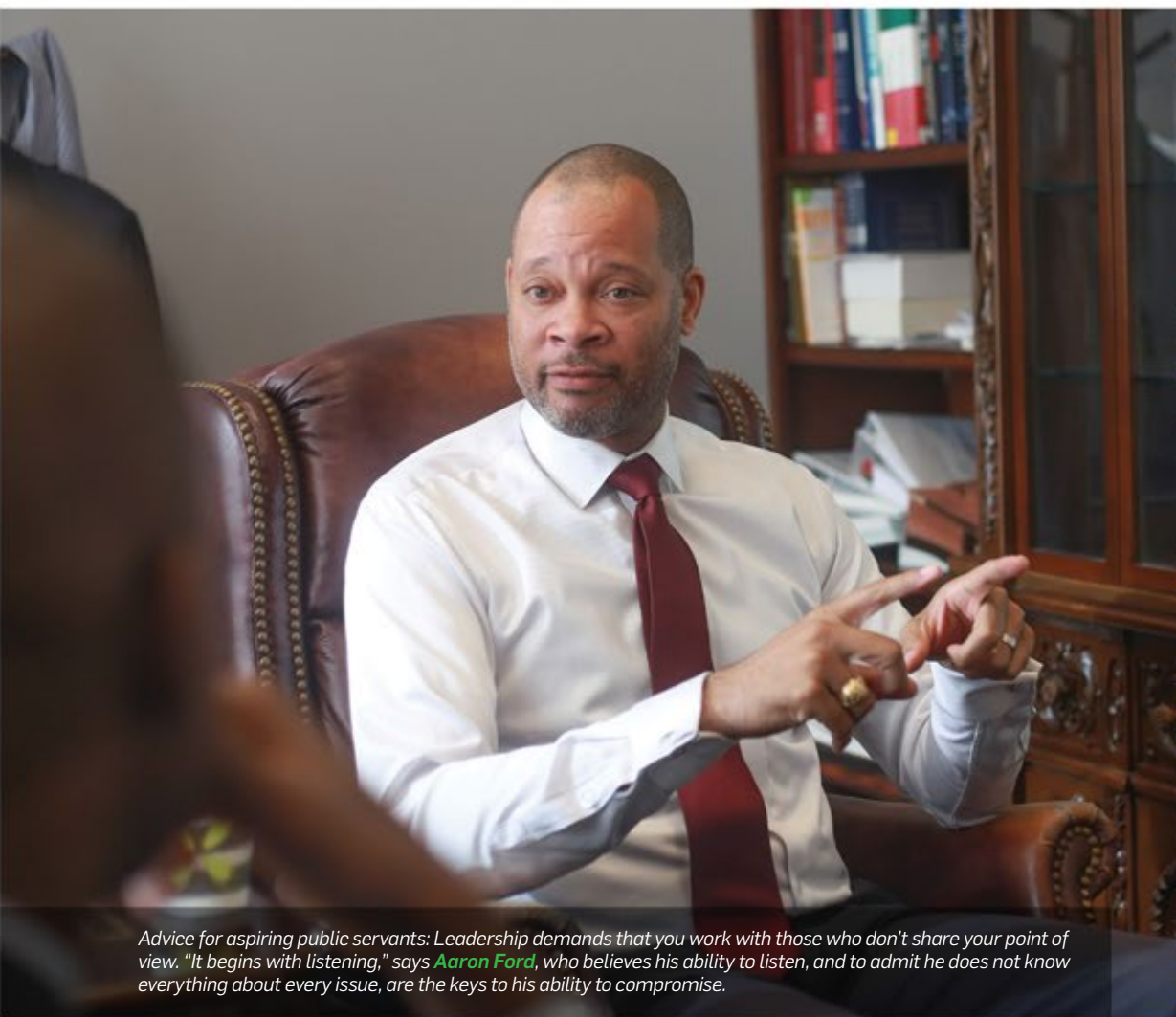
I REMIND MYSELF ALL THE TIME TO SPEAK TRUTH TO POWER, EVEN FROM YOUR POSITION OF POWER. TOO MANY PEOPLE ACHIEVE POSITIONS OF POWER AND THEN SHY AWAY FROM UTILIZING THEIR POSITION TO EFFECTUATE CHANGE.

But it’s not in Ford’s nature to sit around and wait for opportunity. He goes out and creates it.

In his first teaching job, in inner-city Austin, he started a “Gentleman’s Club,” to coach young men in handling the responsibilities of adulthood. In his second teaching job, in Virginia, he founded an organization called “Diaspora” to educate African-American

for serving the people of the state of Nevada.

“As a husband and father, my goals for my family are safety, security and an opportunity to prosper,” Ford said. “As a public servant, my goals for my larger family of Nevadans is the same: to represent and be the attorney for the people, ensuring their safety, security and opportunity, while



Advice for aspiring public servants: Leadership demands that you work with those who don't share your point of view. "It begins with listening," says **Aaron Ford**, who believes his ability to listen, and to admit he does not know everything about every issue, are the keys to his ability to compromise.

West understood the importance of inclusion and diversity. Never once did he say 'no' to the events and programs we requested. He made certain that we all felt we could succeed at Weil Gotshal, and I will be forever grateful to him for that. Likewise, for the opportunity to do pro bono work in the community. At Weil, we put our money where our mouth was, and it's a valuable lesson I still carry with me."

A Seat at the Head of the Table

It's a kind of mantra for Ford – putting your money where your mouth is.

"I remind myself all the time to speak truth to power, even from your position of power," Ford said, "because too many people achieve positions of power and then shy away from utilizing their position to effectuate change." That dedication

to change, and support for his community, can be seen in Ford's sponsored legislation, from a small business loan program for businesses owned by minorities, women and the disadvantaged, to strengthening cybersecurity, to protections for Internet privacy.

And for aspiring public servants (especially those who may be struggling with cynicism about the possibilities of a career in public service), Ford has two thoughts.

The first is that leadership demands that you work with those who don't share your point of view. "The legislature is one big household," Ford said. "You can draw lots of analogies between how you interact with the people you live with and the folks that you work with. It begins with listening. The cliché is that you have two ears and one mouth. So you

should listen twice as much more than you talk."


Ford said that his ability to listen, and to admit he does not know everything about every issue, are the keys to his ability to compromise.

The second is that it's impossible to achieve progress – or even balance – in the realm of policy if you're not at the table.

"If you have concerns and questions about our political and justice systems, then who better to help effectuate changes in that system than you, and you particularly," Ford said. "If you leave the opportunity for somebody who is not like you, who thinks differently than you do, who may be just the opposite of you, then they end up effectuating their form of change. And that may lead us down a perilous path, instead of a prosperous one." ■



Watch video of Aaron Ford discussing his innate sense of service, and how that has shaped his career, at weil.com/alumni/alumni-profiles.



From his new home in Nairobi, Jesse Zigmund (NY/Corp/'04) is helping M-KOPA Solar build its residential “paygo” business into a global leader.

Jesse Zigmund

NY/Corp/'04

General Counsel at M-KOPA Solar



Global Business.

World Citizen.

Learning from Lefkowitz.



he journey may seem circuitous: from Brooklyn to London to Nairobi; and from an artistic family, to pre-med, to corporate law, to a growing multinational solar business. But Jesse Zigmund, General Counsel at M-KOPA Solar, sees his path as quite direct – with each new chapter in his life building explicitly on the previous one. And he shares lighthearted mentoring moments working with “living legend” and now-retired partner David Lefkowitz.

“M-KOPA is the culmination of all my past work, and I have incorporated everything I learned in my previous jobs, especially Weil,” said Zigmund.

At Weil, one of his key areas of focus was capital markets work, in both New York and London. That experience was instrumental in leading M-KOPA's two rounds of equity funding, an \$80 million round of debt financing, including a groundbreaking \$55 million round of local-currency receivables financing. His work on multi-jurisdictional deals at Weil has been critical in managing M-KOPA's sprawling operations in Kenya, Uganda, Tanzania and the United Kingdom.

"It's not a simple corporate structure. We're technically a U.S.-based company raising money internationally and working within multiple local jurisdictions in Africa," Zigmund explained. "So there's never a dull moment at M-KOPA."

On top of Zigmund's corporate finance responsibilities, his team handles an entire range of legal functions, from employment law, contracts, regulatory compliance and intellectual property to the big elephant in the room these days: data privacy.

Learning by Immersion

When he set out on a career path, Zigmund explained that: "My dad is a well-known jazz drummer, my sister is an artist, and my mother is a dance therapist. So growing up, I wanted to do something a little bit more mainstream."

At first his heart was set on becoming a doctor. But midway through his undergrad program, Zigmund decided that eight more years of medical school and residency was too much. Instead, he took the LSAT, enrolled in Fordham Law and after graduation

in his office for hours at a time, just listening and observing. You learn so much by immersion in that way. David was a true mentor. We stay in touch to this day and I will always remember fondly my time with him."

Zigmund worked on some of the Firm's highest-profile deals, including the spinoff of Dr. Pepper/Snapple Group from Cadbury – a multi-jurisdiction deal with billions of dollars at stake. He noted that, "At the time, I was a second-year associate, and seeing how such deals were done was incredibly valuable." He worked on the Lehman

There's a lot of innovation going on. Nairobi right now is one of the more interesting places to be in the world. The Kenyan people are very smart, driven and ambitious – not to mention warm and welcoming.

M-KOPA is what's called a "paygo" service. The company delivers home-based solar generation packages (i.e., solar panels, a lithium battery, lighting, a phone charger and other equipment) to more than 600,000 households in three countries. Premium plans even include a digital television. Customers pay a small deposit and then use a mobile payments system (through M-KOPA's partnership with mobile providers like Safaricom and MTN) to pay a daily energy rate for up to a year, at which point the customer owns all the equipment.

"Given that reliance on digital payments and mobile networks, we collect a lot of data across our business, and we have to make sure that data is adequately protected," he said.

took a job at a local New York City firm. Then he got a chance to interview at Weil.

"I met a few partners, including David Lefkowitz and Matthew Bloch, and I left 767 Fifth Avenue beaming, because I believed I had the opportunity to work there," he recalled. "Lo and behold, they called me that afternoon with an offer. I took it on the spot, and it was the best professional decision I ever made."

Zigmund immediately started working with David Lefkowitz, whom he called "a bit of a living legend."

"David had a lot of great clients and he was the type of guy who would just bring you with him wherever he went, because he wanted you to get immersed," Zigmund said. "He would sometimes invite associates to sit

Brothers bankruptcy, and was lead associate on the General Motors bailout, a subsequent first-of-its-kind \$27 billion SEC-registered exchange offer.

A Terrible Awakening

Zigmund remembers 9/11 vividly. Sitting in his first-year property class, he heard news about the World Trade Center attack.

"It was a moment that forever pivoted the rest of my life," he said. "I remember smelling the smoke and seeing it billow up toward midtown. It was traumatic. Moreover, after the dot-com bubble burst, and then 9/11, the job market suddenly got very tight. As students, we had to give more serious thought to differentiating ourselves: How can I make myself a more complete person and more attractive to law firms? I will always remember that

awakening, which made me a little bit insecure in terms of the world. I think everyone in New York felt a little insecure after that moment."

That insecurity drove him not just to succeed at a big American law firm, but to seek out a much larger playing field. A one-year assignment opened up in Weil's London office. According to Zigmund: "This was the first light-bulb moment where I knew that my career could be a vehicle for seeing the rest of the world. And that move put me on a steady path to my current position here in Nairobi."

really gave me the analytical skills to succeed in all those roles."

The Melting-Pot Kid

"In 2016 my wife, Nikhath, and I both thought that we wanted a bit of a life change and started looking for opportunities in Asia and Africa," he recalled. "It was my wife who first got the opportunity to move to Kenya. She does large-scale energy development, where I now work on the small scale."

On a four-day excursion to Nairobi, Zigmund and his wife found Kenya to be

up in a true American melting pot. In Zigmund's neighborhoods in Park Slope, Flatbush and Ocean Parkway, neighbors on one side might be Jamaican, on the other side Russian, and across the street, Chinese.

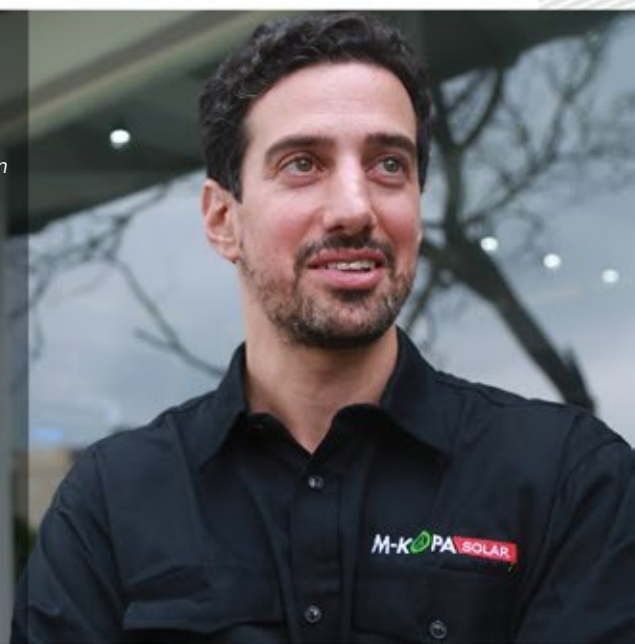
"Brooklyn was also a terrific place," he said. "All around me I saw people from vastly different backgrounds all coming together as one. It really instilled in me a sense of community. Here in Kenya, once you get past the TV stereotypes of what it means to live in Africa, you see what a



Watch video of Jesse Zigmund speaking about his career path, from Brooklyn to London and now Nairobi, at weil.com/alumni/alumni-profiles.



Jesse Zigmund explains that he grew up in a family of artists, but himself chose a different career path: "My dad is a well-known jazz drummer, my sister is an artist, and my mother is a dance therapist. So growing up, I wanted to do something a little bit more mainstream."



With the support of London Managing Partner Michael Francies, Zigmund took the U.K. bar and became a U.K.-licensed attorney. He worked as lead associate on large private equity, M&A and capital markets deals all over Europe. Then, with the blessing of his mentors in London, he moved to an in-house job with the high-yield team at JPMorgan. From there he joined the U.K.'s Financial Conduct Authority as a regulator.

"In each of those jobs, I was able to gain a different perspective," Zigmund said. "You work on a lot of the same issues, but from a different side of the table. You get to understand risks, business priorities, the political and regulatory environments. Weil

a "fantastic place" and knew after just two days that they could settle there.

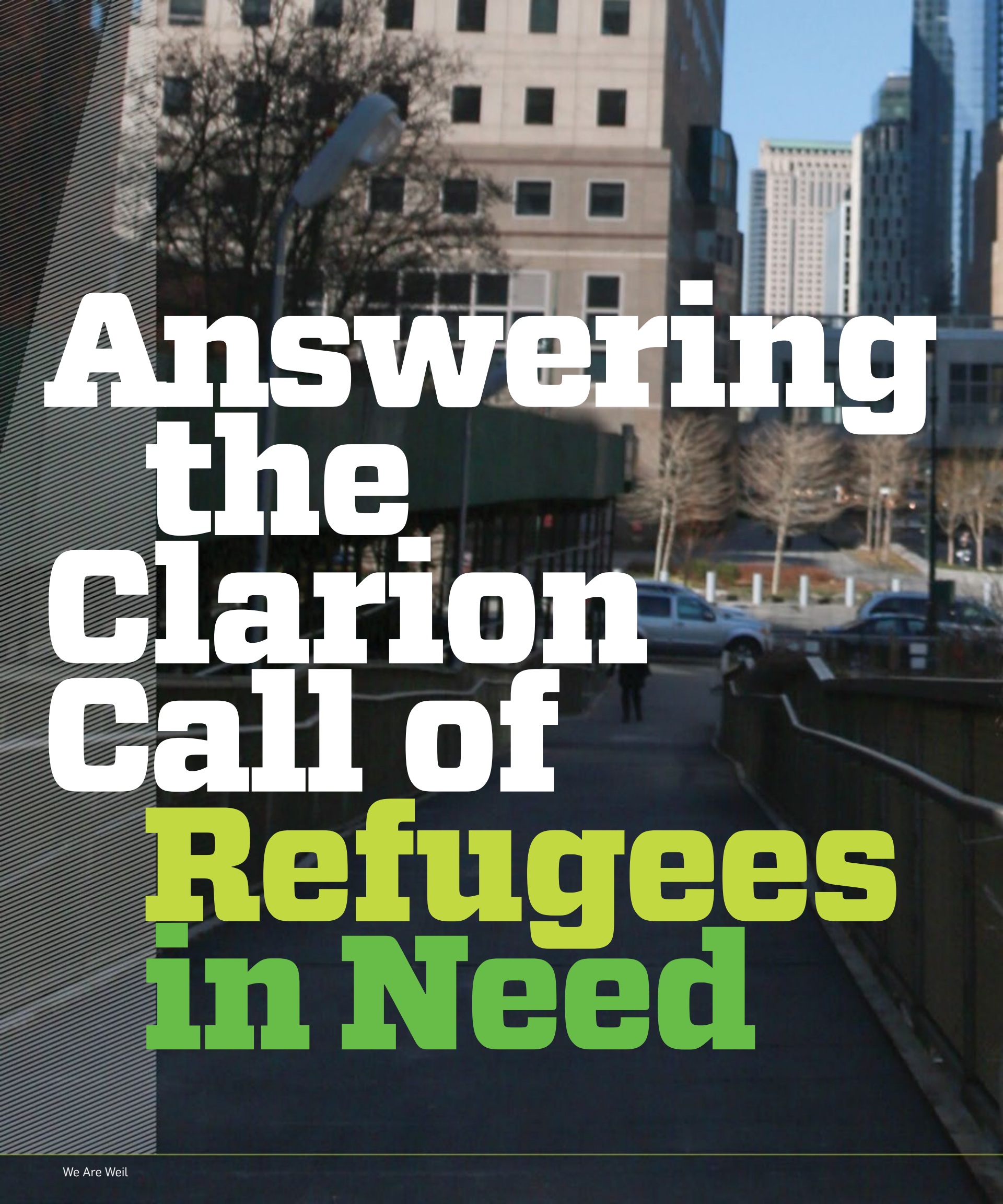
They moved from a small London flat to wide-open spaces with beautiful weather for nine months a year. But more important were the business opportunities. "Kenya is a hub for financial technologies," according to Zigmund. "Mobile payment technologies were born here. There's a lot of innovation going on, like microinsurance or mobile lending. Nairobi right now is one of the more interesting places to be in the world. The Kenyan people are very smart, driven and ambitious – not to mention warm and welcoming."

Raising a family in Nairobi, with its vibrant mix of ex-pats and locals, also appeals to the Brooklyn kid who grew

remarkable place this is. Having my son grow up with that being his first experience, and the soul of who he is, I am actually a bit jealous that he can grow up like that."

As for his own soul, Zigmund has never doubted his journey, and never been more proud of his work as a lawyer. Ultimately, he would like to see M-KOPA be a global company headquartered in Nairobi, delivering clean power, light and media access across Africa and Asia.

"My proudest moments are taking the skills I learned in New York and London – corporate finance, contracts and everything else – and applying those to a company like M-KOPA, where we impact the lives of millions of people every day." ■



Answering the clarion call of **Refugees** **in Need**



Wendy Fu

NY/Lit/'09

Pro Bono Manager at the
International Refugee
Assistance Project

Born in Beijing, Wendy Fu (NY/Lit/'09) knows firsthand the sacrifices and struggles of immigrants starting a new life, and she has a passion for social justice. Those are two reasons why she is working for the International Refugee Assistance Project to help refugees facing life-or-death situations reach safety by finding pro bono lawyers to navigate a complex legal system on their behalf.



Wendy Fu is the Pro Bono Manager at IRAP, the International Refugee Assistance Project (formerly

the Iraqi Refugee Assistance Project), an organization whose mission is to provide comprehensive legal representation to individual refugees seeking resettlement. IRAP has trained more than 4,400 lawyers and successfully resettled more than 3,800 refugees facing life-or-death situations. They include Iraqis and Afghans who are at risk because of their work as interpreters with the U.S. military, as well as children with medical emergencies, women who are survivors of domestic and sexual violence, and survivors of torture.

IRAP created Fu's role after the January 2017 Executive Order that banned travelers from a number of Muslim-majority countries. She is in charge of pro bono work and relationships, helping the legal staff place cases more effectively and efficiently. She also develops innovative projects that help clients using pro bono assistance, including supporting IRAP's litigation department to work with pro bono attorneys to challenge both the travel and refugee bans.

For Fu, this job fulfills her goal since law school of working for social justice, by assisting vulnerable people who need help navigating the legal system. But it does more than that – aiding immigrants and refugees resonates with her so strongly because she and her family are immigrants themselves. She was born in Beijing and her family moved to Texas on her father's student visa when she was about 7 years old, later relocating to San Diego during her high school years.

She went to Berkeley for undergrad and then to Cornell for law school. "I was the first lawyer of my family, of my friends, of my entire community, so it was definitely uncharted territory for me but seemed like a good way to impact the world – through law and through policies."

Inspiring Stories

She knows the struggles and sacrifices her own family went through to come here. That personal immigrant experience gives her great empathy for IRAP's



Watch video of Wendy Fu talking about her respect for the resourcefulness and resilience of IRAP clients at weil.com/alumni/alumni-profiles.

clients, whose “incredible stories” inspire her. Many of those clients are in countries like Afghanistan, Iraq or Syria, where they are vulnerable and face danger, and are in the midst of a long, arduous process of applying for resettlement. That requires winning at multiple stages of adjudication and, if the individual is coming to the United States, passing the background checks of about nine different U.S. security agencies – all before being allowed to step foot on U.S. soil.

Fu has great respect for the resourcefulness and resilience of IRAP clients who, “apart from the persecution and violence they already face back home, are stuck in limbo for a very long time.” In fact, she says, “what I – along with everyone at IRAP – like to keep in mind is that you are not helping a victim. You are helping somebody who is a survivor and who has gone through things that I don’t know if I could make it through.” When they do make it through and get to start their life in Omaha or Houston or Dallas, “it’s not that they couldn’t survive. It’s that they had to navigate an incredibly complex legal system and just needed some help. The help of a really good lawyer who could advocate on their behalf to get them to safety.”

Weil and IRAP: A Special Relationship

At Weil, Fu says, she learned to be not just a good lawyer but also a good team player and professional. She worked on internal investigations into possible antitrust claims and found it fascinating. But the matter that really stood out for her was the asylum case of a young man from Guatemala who had escaped gang violence, had made it to the United States and was living in New York. The case lasted seven years, cycling through many Weil associates, but Fu was the one who got to see it to its successful completion. “It was just incredibly satisfying because he was an amazing young man who had overcome so much in his life, and it was a huge relief for him to finally receive some certainty on his immigration status.”

Weil has many teams of attorneys working with students from various law schools to assist IRAP, and Fu helps manage those teams. She understands “the immense amount of resources and dedication that a firm like Weil has for the public good.” As she thought about



Wendy Fu says her current role as Pro Bono Manager at the International Refugee Assistance Project fulfills her goal since law school of working for social justice, by assisting vulnerable people who need help navigating the legal system.

You are not helping a victim. You are helping somebody who is a survivor and who has gone through things that I don’t know if I could make it through.

transitioning out of Weil, she focused on doing something that would allow her to leverage corporate and law firm resources for a social justice mission. Pro bono fit perfectly with that.

Since 2011, Weil has been one of IRAP’s principal pro bono partners, with upwards of 50 cases, the most of any law firm. And thanks to Miriam Buhl, Weil’s Pro Bono Counsel and a major figure in the pro bono world, the connection is very strong and personal: “I work with Weil all the time. I talk to Miriam all the time. She is a professional mentor, a board member and a pro bono partner,” Fu said, “We are always placing projects, and I always bounce ideas off of her and then get to interact with the associates and partners who take our cases.”

Weil attorneys who have worked on IRAP matters include partners Rich Rothman, Jackie Cohen, Annemargaret Connolly, Corey Chivers and John Neuwirth, and associates Charles Driscoll and Niral Shah.

Bite-size Projects

How can associates make time for pro bono? That issue is always in her mind: “I remember what it was like to be an associate at Weil. I remember feeling like I did not have time for pro bono or even sometimes for seeing friends. So I very much understand why an associate at any level would hesitate to take on any voluntary work.” One solution is “to create pro bono projects that are bite-size or flexible in terms of commitment.” If an associate can only do a clinic or a five-hour research project, that is “tremendously useful to our organization and our clients.” The satisfaction, she says, makes it all worthwhile in the end.

For the immigrants, moving to America is itself a big adjustment – as it was for Fu in the early ’90s, when there were few Asian-Americans in Dallas. “I remember having a conversation with my mother about how everything was so different, wondering why the trees looked so different from the ones back home and thinking that the square pizza from elementary school lunch was really weird.”

Now she gets to aid others making that journey. As she says, “I have always been passionate about helping others to realize the American dream.” ■

A portrait of Nichole Hines, a woman with long brown hair, smiling and wearing a black dress with a gold zipper. She is standing on a balcony with a glass railing, with a modern building and palm trees in the background.

Nichole Hines

NY/Lit/'07

Senior Legal Counsel for Humana Inc.

Nichole Hines (NY/Lit/'07), Senior Legal Counsel for Humana Inc., discusses vision, purpose and building a dream career in law

THE POWER OF PURPOSE

Nichole Hines joined Weil in 2007, after graduating from Duke Law and right as the Great Financial Crisis began unfolding. Within a year, she was working on some of the hottest cases in the field, from SEC investigations, to shareholder actions, to bankruptcies, to mega-bank mergers like the Wachovia-Wells Fargo deal.

Hines said that working in securities litigation with some of the leading lights in the field, including her mentors Richard Levine and Irwin Warren, was a “fantastic” opportunity.

In particular, she lightheartedly mused that she initially perceived Warren as an intimidating figure, but “exceptionally brilliant” in her words. Even as he was “highly meticulous,” he also encouraged her to be creative in how she approached her work. Hines recalled a project, assigned by Warren, to prepare a memo and case binder: “One of the things Irwin would often say to me was, ‘Make sure you don’t just think in a linear pattern,’” she said. “That made me stop and think more creatively in terms of drafting memos, information gathering, and presenting materials.”

The lessons stuck with her, and Hines fondly recalls how her creativity and meticulousness led to many opportunities. In one case, she sat at the counselor’s table while serving as Warren’s deputy, in connection with a bondholder suit challenging General Motors’ bankruptcy filing in the United States Bankruptcy Court for the Southern District of New York.



Nichole Hines confesses that she knew her "true passion was not to be a securities litigator." She had always envisioned herself becoming a great "general attorney," and then applying those skills to the healthcare field, the sector in which she now works.

"Some of my best memories are actually going downtown with Irwin, and sitting in a small room with about 10 gentlemen as part of an SEC investigation," she said. "Me being the only female, a young African-American female at that. Sitting next to him as the holder of the documents and his deputy, because I knew the details of those deals inside and out."

Yet, in the context of a life path, the success and kudos were not quite enough. "I knew that my true passion was not to be a securities litigator," she confessed.

Affirming Your Passion, Changing Your Path

Hines had always envisioned herself becoming a great "general attorney," and then applying those skills to the healthcare field. When she was a young child, she was always curious about

why she saw other young children on television, who were terribly thin and unable to access food, water or medicine.

She recalled thinking, "Surely it couldn't be that there was insufficient food, water or medicine in the world." Later she concluded that the issue was accessibility, and as her educational and career path developed, she very much wanted to address that.

"You really have to look inside yourself to figure out, What is my journey? What is my mission? What is my purpose here? How do I get there?" she explained.

To further that mission, Hines left Weil to earn an LL.M. in Global Health Law and International Institutions from Georgetown Law. Through the program, Hines spent more than a

year in Geneva, Switzerland, learning how international institutions, such as the World Health Organization and World Trade Organization, influence population health, particularly as it relates to costs and access barriers in the pharmaceutical industry.

That experience helped her land a role at Eli Lilly and Company, specifically addressing those questions on a global scale. But to make the biggest impact, Hines quickly realized that she'd have to go in-house at a healthcare company. First, she sharpened her industry knowledge with a Miami-based law firm, and then was hired in-house by her client, Humana Inc.

"Though I'm not working directly with international populations at the moment, I started my career at Humana specifically in the Medicaid



Watch video of Nichole Hines explaining how her educational and career path led her into the healthcare field at weil.com/alumni/alumni-profiles.

SOME OF MY BEST MEMORIES ARE GOING DOWNTOWN WITH IRWIN WARREN, AS PART OF AN SEC INVESTIGATION ... THE ONLY FEMALE, A YOUNG AFRICAN-AMERICAN FEMALE AT THAT.



world," Hines said. "It's a healthcare space that just keeps expanding." Medicaid now accounts for about 17% of U.S. healthcare spending and covers approximately 70 million people, 40% of whom are children.

Her role quickly expanded to include Medicare Advantage, which was designed to help vulnerable seniors and people with disabilities access cost-effective, quality healthcare – and avoid catastrophic costs that could result in personal financial ruin. Now, Hines provides transactional and regulatory support for all lines of business in Florida (the state with Humana's largest percentage of covered members) and for Puerto Rico.

The Next Chapter in a Lifelong Mission

"Understanding the relationship between securities and the healthcare industry

is integral to answering questions about how we can afford healthcare without going into financial ruin," she insists. "Oftentimes, managing care through private markets is the solution, particularly in the U.S. But that leaves some people without access to the healthcare system. What I do in my current role at Humana is to find solutions to that issue, specifically from a healthcare finance perspective."

It's a role that leverages her skills in securities law to support a lifelong mission of helping people. It also requires knowing the ins-and-outs of the business – in order to give sound advice, based on deep knowledge of the company's challenges. Moreover, it means engaging with people that one sometimes cannot connect with immediately, and working together toward answers.

"I have this experience on a daily basis, particularly with doctors," she explained. "Lawyers and doctors can have completely different perspectives and different missions at times, and yet, we're both trying to do the right thing. Coming up with solutions takes collaboration and a willingness to listen."

That ability to listen, according to Hines, is one of the hallmarks of a great leader. The other hallmarks? Purpose and passion.

She concluded: "When I think of a great leader, I think of someone who feels purpose and passion and understands that even if every day is not glamorous, it's putting you on track to be able to contribute in a meaningful and powerful way. For me, that's on a global healthcare stage." ■

A portrait of Geoff Bailhache, a man with short brown hair and a slight smile, wearing a dark blue suit, white shirt, and a red tie with a small white dot pattern. He is standing in front of a background with geometric patterns in shades of grey and orange.

Geoff Bailhache

LON/Lit/'04

European General Counsel
at The Blackstone Group

“For lawyers, providing solutions is more important than transactional prowess,” says Geoff Bailhache (LON/Lit/’04), European General Counsel at The Blackstone Group

THE VALUED ADVISOR

Geoff Bailhache comes from a family of lawyers. So he has been steeped in the ins-and-outs of the profession from a very young age. He also learned an important lesson, very early on, about how lawyers distinguish themselves with clients.

“I always enjoyed hearing about what my dad and my uncle were doing,” he recalled. “I was inspired by the stories they would tell about their clients, how they were influencing their day-to-day decision making.”

When he moved from a smaller firm to Weil, in large part it was for the opportunity to move from mid-market, pan-European deals to global deals in the buyout space. Weil’s deals were “much more interesting and dynamic transactions,” according to Bailhache.

But at Weil he also found kinship with some of the people who were leading the private equity industry from a legal perspective in the U.K.: his mentors Marco Compagnoni and Mike Francies, among others. They were invaluable in providing guidance and feedback

that he said helped advance his career. Francies, in particular, provided a model of “great decision making.”

“He was a great solutions finder, and someone who is very adaptable in the way he thinks about legal problems,” Bailhache explained. “It was very helpful as a young lawyer to learn from him, and even now it’s what I look for in anyone who advises us.”

Compagnoni, too, evinced the leadership qualities that harkened back to Bailhache’s family experience of how lawyers need to operate. He detailed one particular incident, a high-pressure deal with a consortium of clients, on the restructuring of a Spanish telco company. With half a dozen private equity guys in the room, in addition to General Electric, everyone was talking at the top of his voice in an “unconstructive and pretty divisive way.”

“After covering many different points, lots of which conflicted with one another, Marco just literally stood up and put his hand up in the air and said, ‘Gentlemen, this is how it is going to be,’” said Bailhache. “He went through about ten points that succinctly brought together all the differing points of view. It was something no one else had been able to do. He had a presence about him that most lawyers don’t have. He had the ability to deliver something meaningful, helpful and direct, and do it in a powerful way.”

Working In-House: The Same But Different

Bailhache moved from Weil to The Blackstone Group in 2010, when he was called “out of the blue.” While he enjoyed the nuts and bolts of transactional work – and his current role builds on much of that legal experience – he said that his legal skills are delivered in quite a different way as an in-house attorney.

“I had spent six years working with private equity firms on the other side

THE ESSENTIAL QUALITY THAT ONE BRINGS TO AN INSTITUTION LIKE THIS IS AN ABILITY TO THINK ABOUT THE INSTITUTION FIRST

of the table, and the opportunity to join one of them was something too good to pass up,” he explained. “I was up for the challenge, in particular, learning how to work with investment professionals on a day-to-day basis. It requires a different way of thinking – tying legal issues directly to the company’s business operations, rather than thinking about the law in generic terms, which private practice lawyers sometimes tend to do.”

As Blackstone’s General Counsel for Europe, part of Bailhache’s role is to oversee legal and compliance

functions. He spends about 20% of his time working on regulatory impacts on the firm, its markets and its marketing activities. He also puts his previous experience to good use in supervising the execution of private equity transactions. And on the deal side, he works with the firm’s capital markets group to deliver financing for those deals.

“The essential quality that one brings to an institution like this is an ability to think about the institution first,” he said. “That flows through most of what I do, from advising senior management,

down to helping junior staff on key principles of documentation, which is an important part of improving their skillset as deal professionals."

A Lawyer's Credo: Pride with Pragmatism

Bailhache said that one of the biggest changes he experienced, moving from external to in-house counsel, is that there is no partner standing over your shoulder supervising your work. As a result, he believes that a strong sense of self-criticism and accountability is essential for in-house attorneys, to make sure they are doing all the things that need to be done for the business.

"Hopefully our counterparties and our external legal advisors see that what we're doing here is trying to create something with integrity," he said. "Something that has professional

pride, but again, something pragmatic and solutions-oriented. It's one of the key things we look for in our external legal advisors, but we also try to practice what we preach. Efficiency and cost-sensitivity – getting to the right answers as soon as we can, and in a way that differentiates us from our competitors."

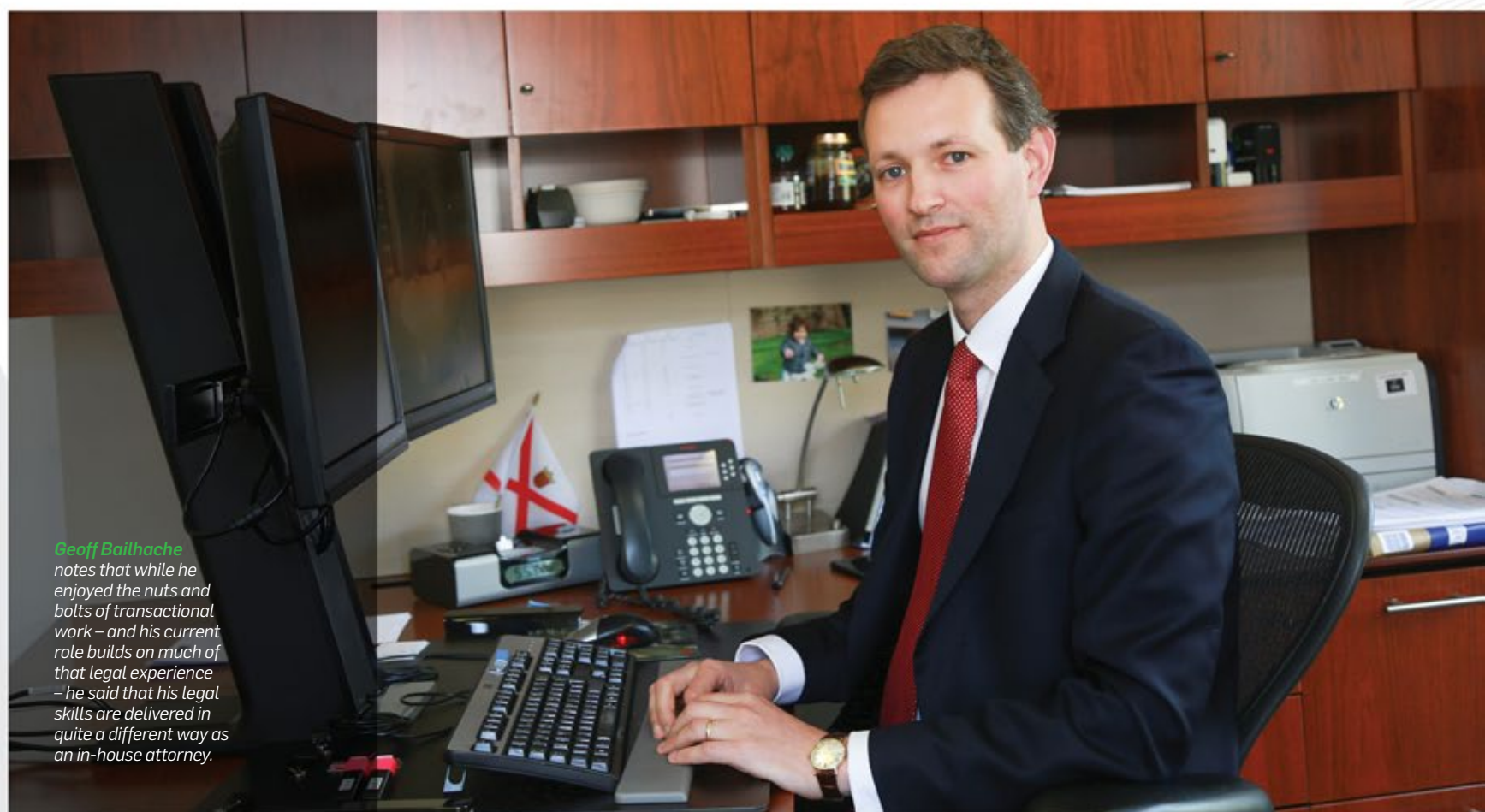
He prizes similar qualities in external legal advisors, even if the day-to-day skillset is a bit different. He added, "We value people who truly understand the things that are important to us. People who can communicate effectively with our deal teams on key legal issues and explain why they should care. People who can clearly see problems and create solutions – especially where there is no precedent, or where there is no obvious answer."



Watch video of Geoff Bailhache detailing the challenges, best practices and key advice that have been integral to the growth and success of his career at weil.com/alumni/alumni-profiles.

Bailhache said that Marco Compagnoni, his primary mentor, instilled in him a keen sense of "responsibility for your own life, your own career, your own client relationships, what you are looking to achieve and how you are going to achieve it."

The lesson has stuck with him – informing his strong sense of accountability and integrity as an in-house legal advisor. One gets the feeling it's the continuation of a proud family tradition. ■



Geoff Bailhache notes that while he enjoyed the nuts and bolts of transactional work – and his current role builds on much of that legal experience – he said that his legal skills are delivered in quite a different way as an in-house attorney.

2018 ALUMNI EVENTS

Reflecting the many interests and widespread locales of our Weil alumni, the Firm brought everyone together across the United States and in London throughout 2018 with a series of substantive and social events that ranged from a number of panel discussions and sector-specific talks to several networking receptions and affinity group conferences.

New York
February 13, 2018

As a complement to our larger alumni reunions, **SPECIAL** – Select Professional Experiences Curated for In-House Alumni Leaders – extends appreciation to in-house alumni who support the Firm's brand-building in many ways such as serving as career mentors to associates and other alums, speaking on panels at Weil conferences and earning great achievements in their professional and philanthropic pursuits.



“Nawlins” Nite in NYC

Academy Mansion
New York, NY

Weil's Litigation Department invited in-house alumni, clients and friends for an appreciation celebration with New Orleans jazz and cuisine on Mardi Gras Tuesday.

*Pictured above: Securities Litigation partners
Richard Slack and **Stacey Nettleton**, and alumna
Deborah Maher*

New York
March 28, 2018



Women, Wine, Wisdom Sharing & Wealth Building

Craft Restaurant
New York, NY

A cross-industry group of Weil in-house alumnae gathered for an evening of candid conversations on the challenges and opportunities for professional women strategizing for wealth creation. The session was facilitated by dynamic speaker and celebrated author of *Financial Intimacy: How to Create a Healthy Relationship with Your Money and Your Mate* Jacquette M. Timmons.

Pictured above: Alumna **Damali Peterman** embracing a former colleague and friend

New York
April 19, 2018



Above, from left: **Andrew Chizzik**, **Kira Idoko** and **Stephanie Srulowitz** in the first row; **Lana Castor**, **Kim Snyder**, **Semhar Woldai**, **Andrew Wang**, **Oliver Prakash-Jenkins** and **Sarah Borden** in the second row.

PE and Private Funds Alumni Career Paths Beyond Weil

GM Building
New York, NY

The career navigation conversation featured alumni-clients of our Private Equity practice groups, now working in the healthcare, financial services, real estate and private equity sectors.

The panel featured John F. Aiello, Partner, Lindsay Goldberg; Deirdre M. Harding, Managing Director & Assoc. General Counsel, Goldman Sachs; Kira Idoko, Vice President, Brookfield Asset Management; and Dina Shniderman, Divisional Vice President & Assoc. General Counsel, Abbott Laboratories.

Dallas
May 10, 2018



Above, from left: *Susan Shores, Nate Christensen, Linda Domyanic, Jonathan Blum and Brandy Treadway.*

Alumni Career Paths Beyond Weil: Discussion Panel and Networking Reception

Dallas, TX

Kito Huggins moderated a career navigation panel with distinguished Dallas alumni during the May 2018 Mentoring Week.

New York
June 21, 2018



Above, from left: Matthew Schwartz, Reid Powell, Jesse Sacks, Adam Banks, Dan Dokos, Nathaniel West, Erick Flores, Franco Destro, Kito Huggins and Charlie Herschel

Showing Our Pride!

The Standard,
New York, NY

For the seventh consecutive year, Weil commemorated LGBTQ+ Pride Month and the start of summer with a June 2018 reception for more than 100 LGBTQ+ attorneys, alumni, clients and allies on the Rooftop Terrace of The Standard, East Village.

New York
July 19-20, 2018



Above, from left: **David Phillips**, Weil London Office Associate;
Cheryl James, Associate General Counsel at New York Life Insurance Co.;
Vanessa Abrahams-John, Director of Global Diversity, Inclusion and Talent Acquisition at Praxair Inc.;
Aaron Ford, Majority Leader for the Nevada State Senate and Nevada Attorney General-Elect

The Black Attorney Affinity Group Conference

The Andaz Hotel
New York, NY

The conference included panel discussions focused on career advancement and strategic planning, as well as opportunities to network with clients, alumni and BAAG members from across the United States and London.

London
October 17, 2018

WE
ARE
WEIL

London Panel Event

The Ned,
London, England

Weil alumni panelists Geoff Bailhache (Blackstone), Lauren Pau (BNY Mellon), Paula Doyle (IBM) and Peter King (HM Treasury) joined Mike Francies (center) for a conversation offering insights into the unique challenges and opportunities that await attorneys seeking in-house roles.





BEYOND WEIL

The Firm launched the “Beyond Weil” Career Exploration Initiative to support those attorneys who seek guidance in exploring career alternatives to private practice. Weil invites our alumni who would like to participate in this effort as career mentors and client contacts to continue to stay connected, and reach out with their opportunities.

I love
what I do

my
passion

I do what
I love

Let's face it:

If you haven't already, at some point along your professional journey you will ask yourself, *"Is this the job I was called to? Are my talents, interests and values aligned with work that energizes me, that gives me fulfillment? Do I have an innate **PASSION** for the work I do every day?"* If the answer to these questions is "no," then right now, in this instant take a leap of faith. Do the unconventional. Connect with like-minded people who will push you closer to your purpose, who will connect you to life-altering career opportunities and will share advice and inside intelligence on the best organizations, companies and industries. **Go beyond your comfort zone** and closest insular networks. **Go beyond your expectations** and your self-imposed limitations. Then when you find your purpose, the role that's right for you, go pay it forward to someone else, particularly someone like you, trained and developed at Weil who is intellectually curious, enterprising, considering their next move and asking, *"Is this the job that I was called to?"*

BEYOND**Weil** Career
Exploration
Initiative

Alumnae Jen Ramos and Rachel Liebert talk about their roles at LinkedIn

“I didn’t have the idea that I would ‘pursue’ a career in tech, I think it just happened organically. For me, it’s always been very important to just be interested in what I’m doing and passionate about the product or activity that I’m doing, or really enjoying the people who I’m working with.”

Jen Ramos

“And I think what was special also about CCL in general, but especially the IP group, was that you could work on cases that were such different sizes, so you found out what it was like to work on a giant doc. review with all the moving pieces, but you also had a lot of one-on-one time with partners and senior associates – even interaction with clients, which I think is rare with junior status.”

Rachel Liebert



Watch video of Jen and Rachel discussing their roles at LinkedIn.



JEN RAMOS

Litigation Counsel, LinkedIn

RACHEL LIEBERT

Product and Privacy Counsel, LinkedIn

As our Executive Partner says, “Once Weil, Always Weil.” Our Firm’s success and standing is built upon the achievements and reputation of our lawyers during, as well as beyond, their tenures here. Read on for some recent alumni updates, and discover which familiar faces have been featured in the media for their achievements.

Recent Alumni

Below is a list of U.S. associates who left the Firm between July 2017 and June 2018 for roles in companies, the government and nonprofit sectors. You can help reinforce our alumni outreach efforts by inviting new alumni to an afternoon coffee or practice group social outing. Even sending a short congratulatory and check-in note can have great impact.

July – December 2017

Business Finance & Restructuring

**Yvanna Custodio**

Class Year: 2010
Office: New York
Practice Group: BFR

Bacolod Real Estate Development Corp
Assistant General Counsel

**Vladislava Rebeiz**

Class Year: 2013
Office: New York
Practice Group: Private Equity

Danaher Corporation
M&A Counsel

Corporate

**Cheri E. Bessellieu**

Class Year: 2008
Office: New York
Practice Group: Technology & IP

MediaMath, Inc.
Associate General Counsel - Privacy

**Bryan Settelen**

Class Year: 2013
Office: Boston
Practice Group: Private Equity

Publicis Re:Sources
Legal Counsel

**Andrew Chon**

Class Year: 2013
Office: Dallas
Practice Group: PE/M&A

Google Fiber
Associate Commercial Counsel, Google
Access

**Alana C. St. Aude**

Class Year: 2010
Office: New York
Practice Group: Banking & Finance

Capital One
Director, Assistant General Counsel

**Bernard Lam**

Class Year: 2011
Office: Silicon Valley
Practice Group: PE/M&A

Apple
Corporate Counsel – M&A

**Michele Gauger**

Class Year: 2011
Office: Silicon Valley
Practice Group: Patent

RPX Corporation
Sr. Manager, Client Relations

**Samuel Ntonme**

Class Year: 2009
Office: Boston
Practice Group: Private Equity

Albany Molecular Research, Inc.
Corporate Counsel

**Kami M. Lizarraga**

Class Year: 2010
Office: New York
Practice Group: Complex Commercial
Litigation

Office of the Appellate Defender
Staff Attorney

Recent Alumni



Jingyuan Luo

Class Year: 2016
Office: Silicon Valley
Practice Group: Patent

Federal Circuit, Judge Raymond Chen
Judicial Clerk



Nathaniel West

Class Year: 2015
Office: New York
Practice Group: Complex Commercial

U.S. District Court for the
Southern District of New York
Judicial Law Clerk



Katherine A. Meister Ruf

Class Year: 2014
Office: Boston
Practice Group: Private Equity

Publicis Re:Sources
Legal Counsel



Reid Powell

Class Year: 2012
Office: New York
Practice Group: Public Company Advisory
Group

Vonage Holdings Corp.
Securities and Corporate Governance
Counsel

January – June, 2018

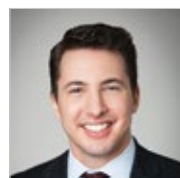
Business Finance & Restructuring



Prashant M. Rai

Class Year: 2014
Office: New York
Practice Group: BFR

Mangrove Equity Partners
Investment Counsel



Jesse Sacks

Class Year: 2013
Office: New York
Practice Group: M&A

The Madison Square Garden Company
Counsel-Legal and Business Affairs



Michael R. Andrews

Class Year: 2014
Office: Dallas
Practice Group: Private Equity/M&A

The Beneficient Company
Assistant General Counsel

Corporate



Justina Chen

Class Year: 2015
Office: New York
Practice Group: Banking & Finance

Barclays PLC
Assistant Vice President - Legal



Tom Hashagen

Class Year: 2011
Office: New York
Practice Group: Banking & Finance

Goldman Sachs
Vice President



Thomas Mastoras

Class Year: 2013
Office: New York
Practice Group: Banking & Finance

Goldman Sachs
Vice President-Loan Negotiation Group

Litigation



Layne S. Behrens

Class Year: 2007
Office: New York
Practice Group: Securities Litigation

AIG Investments
Associate General Counsel



Irisa Chen

Class Year: 2014
Office: New York
Practice Group: Securities Litigation

U.S. District Court for the Eastern District of
New York
Law Clerk

Recent Alumni



Chris Gismondi

Class Year: 2009
Office: New York
Practice Group: Securities Litigation

Morgan Stanley
Vice President of Regulatory & Policy -
Credit Risk



Aaron Huang

Class Year: 2008
Office: Silicon Valley
Practice Group: Patent Litigation

Apple Inc.
Patent Litigation Counselor



Audrey Maness

Class Year: 2007
Office: Houston
Practice Group: Patent Litigation

U.S. Attorney's Office for the Southern
District of Texas
Assistant U.S. Attorney



Priyata Patel

Class Year: 2016
Office: New York
Practice Group: Patent Litigation

U.S. Court of Appeals for the Federal Circuit
Law Clerk



Jennifer Ramos

Class Year: 2013
Office: New York
Practice Group: Complex Commercial
Litigation

LinkedIn Corporation
Litigation Counsel



Ariel Roytenberg

Class Year: 2016
Office: New York
Practice Group: Securities Litigation

U.S. District Court for the Southern of New
York
Law Clerk

ALUMNI IN THE NEWS



Robert Summerhays is Louisiana's newest federal judge, on the Western District bench in Lafayette, after a unanimous U.S. Senate confirmation vote.

SEPTEMBER 6, 2018



Cheryl James ushers in a "new era of social good" at New York Life in her role as the insurance giant's Associate General Counsel.

AUGUST 06, 2018



Major League Baseball Players Association boosts its ranks with the hire of **Bruce Meyer** as Senior Director of Collective Bargaining and Legal.

AUGUST 27, 2018



Suzanne Tufts was confirmed as Assistant Secretary of Administration at the U.S. Department of Housing and Urban Development in December 2017.

DECEMBER 21, 2017



Brandy Treadway, General Counsel at JCPenney, shared her experiences with *Law360* for its "15 Minutes With" interview series.

AUGUST 06, 2018

ALUMNI IN THE NEWS



Nancy Raber
SV/Lit/'97

Nancy Raber is featured in the *Silicon Valley Business Journal's* listing of the area's 2018 Women of Influence, a roster of 100 influential women from a variety of fields who have made an impact at work and in their communities. After a successful career in academics, Nancy transitioned to law and most recently has been working in the field of augmented reality/virtual reality in video gaming, first at Oculus VR and now at Unity Technologies in San Francisco, where she serves as Legal Director. From 2006 to 2017 she headed Yahoo's IP Transactions Group, which led on all IP aspects of divestitures, asset acquisitions, investments and M&A deals, including the sale of the Yahoo core business to Verizon Communications for \$4.48 billion and more than 40 other deals. Nancy also served as Grants Committee Co-Chair of the Yahoo Employee Foundation, which during her tenure distributed over \$15 million to nonprofit organizations. As an associate in Weil's Silicon Valley office, she worked as a patent litigator, later moving to the Technology & IP Transactions group.

Alumni Updates

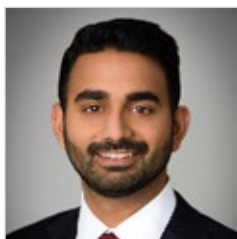
Business Finance & Restructuring

Jordan Bryk (NY/BFR/'12) recently joined Marathon Asset Management at their distressed investing desk, focusing on restructurings and workouts.

James Grogan (HOU/BFR/'03) joined Blank Rome's Houston office in September 2018 as a partner in the firm's Finance, Restructuring, and Bankruptcy Department.

Monique L. Morreale (NY/BFR/'02) is the Managing Director and Deputy General Counsel in the Mitsubishi UFJ Financial Group (MUFG) Americas Legal Department.

Kyle Ortiz (NY/BFR/'10) became a partner at Togut, Segal & Segal, LLP in December 2017, and he was named as one of the American Bankruptcy Institute's 40 Under 40 in 2018. He and his wife had their third child (James Ortiz) in April 2018.



Prashant M. Rai (NY/BFR/'14) is now Investment Counsel at Mangrove Partners.

Richard Stanbrook (NY/BFR/'01) is Legal Counsel at Close Brothers Group plc (a FTSE 250 bank) after moving into the in-house legal at RBS in 2017.

Sherri Toub (NY/BFR/'03) joined a global strategic communications firm, Kekst CNC, where she is Co-Head of the U.S. Bankruptcy and Restructuring Practice.

Corporate



Michael R. Andrews (DA/Corp/'14) recently joined The Beneficient Company as Assistant General Counsel.



Adrienne D. Baker (NY/Corp/'10) has been promoted to Corporate Counsel at Google LLC in Mountain View, California, where she continues to counsel engineering teams.

Steven C. Barre (NY/Corp/'84) serves as General Counsel of Parametric Solutions Inc., which is a leading turbine engineering development firm based in Jupiter, Florida.



Kate Borun (CA/Corp/'08) has joined Comcast in Seattle as Senior Counsel.

Justina Chen (NY/Corp/'15) recently joined Barclays Investment Bank as their Assistant Vice President, Legal.



Ariel Rothstein Clemmer (NY/Lit/'12) is now the Pro Bono Director of the Hampden County Bar Association in Springfield, Massachusetts, working to improve access to justice for the underserved in that community through legal and law-related initiatives.

Jamie Eisner (NY/Corp/'00) recently moved to Philadelphia and became General Counsel of Hirtle, Callaghan & Co., an outsourced chief investment officer (OCIO), headquartered in Conshohocken, PA.

Dan Gewanter (NY/Corp/'95) is now General Counsel and Chief Compliance Officer at Kohlberg & Co., LLC.

Alumni Updates

Vanessa Abrahams-John (NY/Corp/'97) was named to the "Top 25 Black Women" List by the *Network Journal*. In 2018, she was named to the "Top Executives in Corporate Diversity" List by *Black Enterprise*. Vanessa is the Executive Director of Global Diversity and Inclusion for Praxair, Inc.

Ilomai Kurrik (NY/Corp/'07) was recently promoted from Principal to Managing Director within the legal group of the multi-strategy private equity firm Siguler Guff.

Nhadine Leung (NY/Corp/'97) is the Managing Director at Mission Investors Exchange.



Thomas Mastoras (NY/Corp/'13) is now a Vice President at Goldman Sachs in the Loan Negotiation Group.

Colby McKenzie (DA/Corp/'13) is a principal at a boutique sweat equity firm, McKenzie Ventures, most notable for its stake in Enlighten, a multifaceted cannabis technology company, where McKenzie was recently installed as the company's interim CEO.

Harry Mosely (DA/Corp/'11) is now Counsel in Content Acquisition at Comcast Corporation in Philadelphia, PA.



Jamie Pierre-Louis (NY/Corp/'07) is currently an Assistant Attorney General in the Office of the New York Attorney General.

David Richter (NY/Corp/'92) is now Chairman and CEO of Richter Capital LLC, an asset management firm he founded last year. He is also once again a graduate student, working toward his M.P.A. degree at Harvard University's John F. Kennedy School of Government.



Katherine A. Meister Ruf (BO/Corp/'14) is now legal counsel at Re:Sources, a Publicis Groupe Company.

Jessica Ryan (NY/Corp/'06) is joining Match Group as corporate counsel for Tinder in West Hollywood, California.

Jesse Sacks (NY/CORP/'13) recently joined Madison Square Garden as Counsel in Legal and Business Affairs.



David G. Schwartz (NY/Corp/'86) is Senior Vice President, Chief Securities Counsel and Corporate Secretary at Sotheby's.

Matthew Schwartz (NY/Corp/'09) After five-and-a-half years working as a corporate entertainment attorney at both Viacom and EPIX, Matt will be leaving traditional TV and moving into the tech sector, joining the New York City headquarters of FourSquare as of December. Over the last decade, FourSquare has grown from a consumer app into a leading location technology platform. Matt will be primarily responsible for an array of partnerships and commercial transactions in the four-person Office of the General Counsel.

Richard Stanbrook (LDN/Corp/'01) is now legal counsel at Close Brothers in London.

Marcello Tamez (NY/Corp/'00) accepted a position as Assistant General Counsel at USAA Real Estate Company in February 2018.

Alumni Updates

Rozanna Tesler Fried (NY/Corp/'03) accepted a position as Business Affairs Executive at YouTube/Google.

Michele Traeger (NY/Corp/'98) in 2018 launched K2PC Consulting, a Park City, UT-based practice providing operational and consulting advice to start-ups and small- to mid-cap businesses during investment, growth and extraordinary event stages.

Jon F. Weber (MIA/Corp/'86) is the Head of Portfolio Company Management at Blue Mountain Capital and serves on the firm's Investment Committee.

Litigation

Having retired six years ago, **Peter Antonucci** (NY/Lit/'90) is now in the process of launching his first set of novels. The first book, *Billionaire's Paradise: Ecstasy at Sea*, will be released later this year.

Eric Assouline (MIA/Lit/'00) and Peter Berlowe (MIA/Lit/'99) are pleased to announce that their Florida-based law firm, Assouline & Berlowe, was awarded "Litigation Department of the Year for 2018" in the practice areas of Real Estate and Other Litigation, in the category of Small Firms, by Miami's *Daily Business Review*.

Natalie R. Blazer (NY/Lit/'08) is the Director of J.D. Admissions at the Georgetown University Law Center.

Kris Brown (NY/Lit/'99) was the Chief Legal Officer of gategroup, a Switzerland-based company, from 2006-2015. In 2016, she became Co-President of the Brady Campaign & Center to Prevent Gun Violence.

Brian D. Carlson (NY/Lit/'97) is a partner focusing on labor and employment law at Schwartz Hannum PC.



Irisa Chen (NY/Lit/'14) has joined the U.S. District Court for the Eastern District of New York as a law clerk.

Celia Cohen (NY/Lit/'99) left the U.S. Attorney's Office for Eastern District of New York in November 2015. She then joined JPMC as Executive Director, Assistant General Counsel in the Government Investigations and Regulatory Enforcement Group. In June 2017, Celia was promoted as the supervisor of all internal reviews.

Sarah Decker (DA/Lit/'06) has recently accepted the position of Director of Litigation and Dispute Resolution at McAfee, a global cybersecurity company.

Jonathan Etra (MI/Lit/'91) recently joined Nelson Mullins as a partner in their Miami office after a merger between his prior firm, Broad and Cassel, and Nelson Mullins.

Barney Fyman (NY/Lit/'85) has been practicing Swedish and international commercial law at his own firm, Prima Advokatbyrå, and has recently opened an office in New York City that will focus primarily on providing legal services to the large population of Swedish citizens living in the Tri-State area as well as business immigration to the United States for Swedish firms wishing to send personnel to the U.S.

Eleanor Gilbane (DA/Lit/'01) is currently working as an Associate General Counsel for Sunnova Energy Corporation in Houston, TX.

Claire Hart (NY/Lit/'02) is leaving Google to become the Senior Vice President & Chief Legal Officer at Blizzard Entertainment in Irvine, California.



Marjan Hajibandeh (NY/Lit/'13) is now in-house for CarGurus, where she will focus on privacy, litigation and international regulatory compliance.

Philip Katz (DC/Lit/'92) is a partner in the D.C. office of Hogan Lovells, where he heads the Pharmaceuticals & Biotechnology Regulatory Practice.



Consuelo A. Kendall (DC/Lit/'08) has recently started a position as Assistant General Counsel at Tenable, Inc., headquartered in Columbia, Maryland. She will be leading the company's global data privacy efforts.

Alumni Updates

Brian K. Kidd (NY/Lit/'06) recently became the Acting Chief of the Securities and Financial Fraud Unit, Fraud Section, at the U.S. Department of Justice, Criminal Division.

Damien Kieran (NY/Lit/'12) recently took on a new role at Twitter as the Global Data Protection Officer for the company.

Jane Lee (SV/Lit/'13) joined Uber as Regulatory Counsel in the San Francisco office in October 2018.

Lucy Muzzy (NY/Lit/'06) After five years of prosecuting healthcare fraud at the U.S. Attorney's Office for the District of New Jersey, Lucy joined Pfizer. She now leads a team of attorneys conducting internal investigations.

Priyata Patel (NY/Lit/'16) is now a law clerk for the U.S Court of Appeals for the Federal Circuit.

Alan Ratliff (NY/Lit/'92) is a partner and shareholder of the StoneTurn Group and regularly serves as a testifying expert witness in complex commercial litigations. Alan has been rated "Highly Recommended" by IAM as one of the 20 Top Damages Experts in America. In the community, Alan serves as the Chair of the Board of Trustees of Chinquapin Preparatory School, Chair of the Board of the Directors of the Houston BARC Foundation (a board that raises supplemental funds for the city's animal shelter to expand adoption, spay and neuter services), and is the Dean of the Education & Outreach Committee of Theatre Under the Stars (a nonprofit musical theater).

Ariel Roytenberg (NY/Lit/'16) has joined the U.S. District Court for the Southern District of New York as a law clerk.

Gregory Shatan (NY/Lit/'86) was elected President of the New York Chapter of the Internet Society.



Jonathan Sickler (DC/Lit/'02) serves as the Chief Legal Officer for AE2S, an engineering, construction and financial advisory firm serving public and oil and gas clients in the upper Great Plains and western U.S.

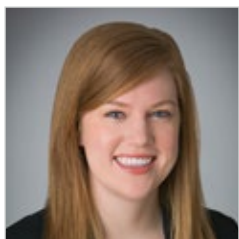
Alexandra Everhart Sickler (DC/Lit/'04) was recently promoted to Associate Professor of Law with tenure at the University of North Dakota School of Law.

Eileen Simon (NY/Lit/'90) recently became General Counsel of Global Businesses at MasterCard.

Andrey Spektor (NY/Lit/'09) Entering his fourth year at the U.S. Attorney's Office for the Eastern District of New York, Andrey earned two "True American Hero" awards and two "Prosecutor of the Year" awards, the latest for leading a three-week jury trial and securing convictions against two leaders of a transnational criminal syndicate.

If we don't know where you are . . .

Alumni Updates



Molly Storey (NY/ Lit/'12) has relocated to Chicago to take a position in-house as Corporate Counsel for Berlin Packaging LLC.

Aryeh Zuber (NY/Lit/'15) works at Dechert LLP, practicing Executive Compensation and Benefits law. Aryeh is also now teaching a class at Fordham Law School titled "Executive Compensation and Employee Benefits Law."

Tax

Stacey Blecher (DA/Tax/'89) joined Seyfarth Shaw, LLP in February 2016 after retiring from employment with JPMorgan Chase after nearly 23 years. Stacey specializes in the Fair Credit Reporting Act (FCRA) and state/local laws affecting background screening. She also counsels clients nationwide on all employment-related matters and handles single-plaintiff employment litigation and FINRA arbitrations in New York.

Todd Chelius (NY/Lit/'10) is a tax attorney at Amazon and recently switched teams from being part of the Federal Mergers and Acquisitions Tax Team to being a member of the International Tax Planning Team, where he's now involved with tax aspects of the company's international initiatives and businesses.

Jordan Kolar (NY/Lit/'03) was promoted to Managing Director, Taxation at Brookfield Asset Management in March 2018. Jordan is responsible for all tax aspects of private fund formation and product development, as well as transaction execution for the private equity group and strategic tax initiatives globally for Brookfield.

Nicola Toubia (NY/Lit/'94) joined the Board of Directors for the American Civil Liberties Union of Texas in July 2018.

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