

Diversity Fellowship

For 1L Law School Students

One of the qualities distinguishing Weil from our peers is our culture. Diversity, equity and inclusion (DEI) have been core values since our founding. Frank Weil, Sylvan Gotshal, and Horace Manges established the Firm to open doors that were previously closed to them because of their religious beliefs. For decades, Weil has been an outspoken leader in empowering and engendering an inclusive culture. Today, the diversity of our attorneys, paralegals and staff is one of our greatest strengths. We created the Weil 1L Diversity Fellowship Program to welcome the next generation of diverse attorneys who want to pursue careers at Weil.

To become a Weil 1L Diversity Fellow, you must be enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. You must have successfully completed the first semester of your first year of a full-time JD program, with an expected graduation date of spring 2023, and you may not be the recipient of a similar scholarship award from another law firm.

Weil is offering a progressive 1L Diversity Fellowship up to \$30,000. Weil 1L Diversity Fellows will receive a gift of \$10,000 non-renewable scholarship for their second year of law school (2021-2022). The scholarship is contingent upon accepting an offer of summer employment at Weil. Weil 1L Diversity Fellows will receive the balance of \$20,000 scholarship gift upon accepting a full-time associate offer with Weil after the completion of their 2L summer.

The application process is open to law students who meet the eligibility requirements stated above. Weil will be accepting applications from potential Fellowship candidates beginning **December 1, 2020** via the online application link at careers.weil.com. A selection panel will evaluate all applications, considering such factors as an overall commitment to diversity, work experience and academic achievement. Late or incomplete applications may be reviewed at the discretion of the selection panel. Finalists will be selected and interviewed for the Fellowship Program after all applications have been reviewed. Diversity fellow(s) will be announced in the spring of 2021.

Application

To be considered for the Weil 1L Diversity Fellowship Program, please submit an online application.

Your completed online application package must include the following items:

Resumé

Unofficial or Official Law School Transcript

Personal Statement (no more than two (2) pages, double spaced)

Please include the grades you have at the time of submission. You may update your online application by following the link you will receive in a confirmation email upon submission.

It is not necessary to apply to the summer associate program separately; your completed application denotes consideration for the entire summer program/scholarship package. In your personal statement, we request that you discuss how you will contribute to diversity in the legal profession generally, including (to the extent applicable) such factors as:

Ability and commitment to contribute to the diversity objectives of global law firms

Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession

Academic and/or leadership achievements

Desire to practice in a global law firm environment

If you have any questions regarding the Weil 1L Diversity Fellowship Program, please contact Kasey Grinman, Manager, On Campus Recruiting & Employer Relations at kasey.grinman@weil.com.