

# Diversity Fellowship

## For 1L Law School Students

Inclusion is in our DNA. A commitment to diversity and inclusion has been at the core of our Firm since Frank Weil, Sylvan Gotshal, and Horace Manges found many doors closed to them because of their religious beliefs. They founded Weil, Gotshal & Manges LLP to open those doors. Our attorneys, paralegals and staff throughout the world are composed of a rich mixture of men and women of different races, ethnic backgrounds, cultures and primary languages. We are strengthened enormously by this diversity. The Weil 1L Diversity Fellowship Program is designed to increase the number of diverse attorneys who want to pursue careers at Weil.

To become a Weil 1L Diversity Fellow, you must be enrolled in an ABA-accredited law school and intend to practice law in a major city of the United States. You must have successfully completed the first semester of your first year of a full-time JD program, with an expected graduation date of spring 2022, and you may not be the recipient of a similar scholarship award from another law firm.

Weil 1L Diversity Fellows will receive a gift of a \$10,000 scholarship for his/her second year of law school (2020-2021). This scholarship is contingent upon accepting an offer of summer employment at Weil.

The application process is open to law students who meet the eligibility requirements stated above. Weil will be accepting applications from potential Fellowship candidates beginning **December 1, 2019** through **January 17, 2020**. A selection panel will evaluate all applications, considering such factors as an overall commitment to diversity, work experience and academic achievement. Late or incomplete applications may be reviewed at the discretion of the selection panel. Finalists will be selected and interviewed for the Fellowship Program after all applications have been reviewed. Diversity fellow(s) will be announced in March 2020.

## Application

To be considered for the Weil 1L Diversity Fellowship Program, please [click here](#) to submit an online application.

**Your completed online application package must include the following items:**

- Resumé
- Unofficial or Official Law School Transcript
- Personal Statement (no more than two (2) pages, double spaced)

Please note, while we do require a law school transcript, we understand that some schools will not release first semester grades by the application deadline. Please include the grades you have at the time of submission. You may update your online application by following the link you will receive in a confirmation email upon submission.

It is not necessary to apply to the summer associate program separately; your completed application denotes consideration for the entire summer program/scholarship package. In your personal statement, we request that you discuss how you will contribute to diversity in the legal profession generally, including (to the extent applicable) such factors as:

- Ability and commitment to contribute to the diversity objectives of global law firms
- Life experiences that have shaped your values and that provide you with a unique perspective, including any obstacles or challenges you overcame in choosing or pursuing law as a profession
- Academic and/or leadership achievements
- Desire to practice in a global law firm environment

If you have any questions regarding the Weil 1L Diversity Fellowship Program, please contact Kasey Grinman, Manager, On Campus Recruiting & Employer Relations at [kasey.grinman@weil.com](mailto:kasey.grinman@weil.com).