

# CRAIN'S

NEW YORK BUSINESS

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Since the Stonewall Riots in 1969, New York has been the site of many milestones for the LGBTQ movement, including early organizing and activism in the fight against HIV/AIDS in the 1980s and the 2011 signing of New York state's Marriage Equality Act.

Today, New York City remains an epicenter of diversity, acceptance and activism. The metropolitan area is home to at least 750,000 LGBTQ adults—more than any other region in the nation, according to the nascent American LGBTQ+ Museum.

LGBTQ New Yorkers continue to fight for equality and against bigotry, a movement that takes center stage during June's Pride Month.

Crain's selected 95 such individuals for this year's Notable LGBTQ Leaders list.

This year's honorees are outstanding professionals in their respective industries. They are involved in mentoring programs, community activities and philanthropy. They invest their considerable energies in diversity, equity and inclusion initiatives and ensure inclusive hiring practices. Hailing from disparate sectors and industries, they are united by their clarity of purpose, love of freedom, and appreciation for the LGBTQ activism of prior generations.

This list of honorees features executives for whom nominations were submitted and accepted after careful editorial review. To qualify for the list, the honorees had to self-identify as lesbian, gay, bisexual, transgender, questioning or queer.

# NOTABLE

LGBTQ LEADERS

## ROBERT LENNON

Chief Business Development and Communications Officer  
Weil, Gotshal & Manges

At international law firm Weil, Gotshal & Manges, Lennon is responsible for all client events, alumni relations matters, and internal and external communications. His accomplishments include securing thousands of favorable press mentions for the firm and receiving individual recognitions and awards for its partners. Under Lennon's direction, the law firm's innovative pro bono, diversity and social responsibility efforts have garnered mainstream media coverage. In response to the pandemic, he was part of a senior leadership team that developed firm Covid-19 policies and protocols. Lennon is president of Treatment Action Group, a research and policy think tank committed to racial and gender equity—which he has been involved with for more than a decade.

