

# Environmental Policy Statement

Weil, Gotshal, & Manges (Weil) understand that we have a responsibility to do our part for the environment. Sustainable thinking and implementation is one of the most important factors to consider with the current challenges the world is facing. To allow us to remain focused and transparent with our approach to doing our part, this Environmental Policy outlines the approach we have adopted to ensure that we remain accountable and effective at managing our environmental aspects and impacts.

Weil seeks to not only meet the environment requirements of our operations, but to go beyond them and truly incorporate environmental protection at the core of our organisation and all levels throughout it. To manage this, Weil has adopted an Environmental Management System in line with ISO 14001 to provide confidence and security.

## In pursuit of this, Weil, Gotshal & Manges (London) LLP are committed to:

- Continuously improve our environmental management system and our environmental performance
- Identifying potential pollutants from our activities, managing their prevention and protecting the environment
- Investing in new technology where this meets investment criteria
- Considering life cycle environmental implications when procuring new products
- Considering the impact of business travel
- Observing Legal compliance with applicable regulations and other requirements that apply to us related to environmental considerations.
- Applying the waste hierarchy to operations, seeking to reduce where possible and encourage re-use, recycling and recovery

## We will address environmental efficiency in all areas of our business including:

### Management issues

- Define roles and responsibilities for environmental issues, from top management down
- Educate and raise awareness among staff
- Encourage continual professional development (CPD) for all relevant staff
- Establish clear reporting procedures
- Publicise our performance and report areas for improvement
- Ensure that regular waste audits take place

### Procurement issues

- Procure equipment with environmental considerations at the forefront
- Consider life-cycle energy costs for new projects
- Establish environmental credentials for new products

### Financial issues

- Establish the viability of environmental options

### Travel issues

- Establish a Travel Policy to ensure essential International travel is regulated
- Monitor greener surface travel options

We have defined Environmental Performance Indicators and set ourselves targets in accordance with ISO 14001 certification and we will ensure that the relevant information and resources are available to achieve our objectives and targets. This policy and our environmental performance will be reviewed regularly and at least annually..

Signed:



13th June, 2022