

Energy Policy Statement

Weil, Gotshal & Manges (London) LLP recognise that energy efficiency considerations should be integrated into our everyday working practices and embedded into our corporate values. This policy sets the framework for the way we manage our energy consumption in the area that we manage. In summary, our vision is to reduce energy costs, increase energy efficiency, decrease CO₂ emissions, decrease our use of fossil fuel, increase our consumption of renewable energy and increase our investment in clean, energy-efficient technologies.

In pursuit of this, Weil, Gotshal & Manges (London) LLP are committed to:

- Continuously improve energy efficiency in terms of normalised consumption per sq / ft for our controlled space
- Reducing CO₂ emissions
- Investing in new technology where this meets investment criteria (including renewable energy sources)
- Considering life-cycle energy costs when procuring new projects
- Purchasing energy-efficient services, plant and equipment (including office equipment)
- Legal compliance with applicable regulations and other requirements that apply to us related to energy use, consumption and efficiency
- Designing for energy performance improvement

We will address energy efficiency in all areas of our business including:

Management issues

- Define roles and responsibilities for energy, from Top management down
- Educate and raise awareness among staff
- Encourage continual professional development (CPD) for technical staff involved in energy
- Establish clear reporting procedures
- Publicise our performance and report areas for improvement
- Ensure that regular energy audits take place

Procurement issues

- Procure equipment with low energy ratings
- Consider life-cycle energy costs for new projects and modifications to existing equipment
- Establish technical guidelines for new projects

Financial issues

- Establish ownership of energy costs within our managed demise

Technical issues

- Establish procedures for operation of plant and equipment.

Our committed value is to continually improve our energy performance through a strategic action plan which will be reviewed for progress and updated each year. We have defined Energy Performance Indicators and set ourselves targets in accordance with ISO 50001 certification and we will ensure that the relevant information and resources are available to achieve our objectives and targets. This policy and our energy performance will be reviewed regularly and at least annually.

Signed:



4th December, 2020