

# Diversity Week 2013

**Diversity is Global. Inclusion Crosses Cultures.**

Weil holds inclusion as a firmwide value and empowers each office to address the most important diversity issues in their location. Biennially we hold a Diversity Week to focus on timely and cutting-edge issues in our locations across the globe. We invite **everyone** to participate in events celebrating diversity taking place in our offices **worldwide**.

## February 4-8, 2013

### Boston

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Managing Cross-Cultural Relationships Workshop
- Support immigrants and refugees by participating in mock interviews and reviewing resumes with the International Institute of New England
- Diversity Trivia Game and Luncheon
- Diversity Happy Hour featuring an international selection of beers and cheeses

### Brooklyn

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Around the World Reception with Executive Partner remarks

### Budapest

- Discussion on “Women @ Work in the 21st Century”
- Office visit by elementary school students with disadvantaged backgrounds to learn about the legal profession
- Daily multicultural lunch

### Dallas

- Kick-off Reception with Executive Partner remarks
- “Crossing Cultures Weil Around the World” presentation and heritage luncheon

- Book synopsis and discussion of “Same Kind of Different as Me” about two people from different walks of life forging a friendship
- Interactive presentation on “The Impact of Hatred In Our Lives” with guest speaker Roberta Clark of the Anti-Defamation League
- TGID happy hour featuring “Adventures of the Travelling Cowboy Boot” video of various Weil offices
- Habitat for Humanity Home Build Project with Dallas Bar Association

### Dubai

- Office multicultural lunch

### Frankfurt & Munich

- Multicultural lunch and cookbook
- Language courses

### Hong Kong

- Visit to Ronald McDonald House to create Chinese New Year’s red banners and cards with ill children and their families
- Multicultural lunch

### Houston

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Managing Cross-Cultural Relationships Workshop

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- Film screening and discussion of “The Loving Story” about the precedent-setting interracial marriage case
- International Celebration with wines, tapas, cheese and trivia from around the world.
- Food and toiletries donation drive to benefit Houston Food Bank and Michael E. DeBakey VA Medical Center

## London

- Presentation by Goldman Sachs Head of Human Capital Management
- Presentation on social mobility and the recruitment of ethnic minorities by Sponsors for Educational Opportunity
- “Global Working: Supporting Lesbian, Gay & Bisexual Staff Overseas” presentation by Stonewall
- Discussion on discrimination and harassment in the workplace
- Presentations by charities, Refuge and Working Chance

## Miami

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Community service activity for Haitian families in need
- Posts of Weil employee profiles in the Lounge Room
- Around the World wine tasting
- Sweetness from Around the World
- Pan Asian Cultural Luncheon
- Potluck Luncheon from around the world

## New York

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Managing Cross-Cultural Relationships Workshop
- Religious Diversity in the Workplace Workshop
- Around the World TGIT
- Community Service Day with Project Sunshine, Girl Scouts and YWCA
- Mandarin Chinese and Portuguese language lessons taught by Weil employees
- Dance lessons at Stepping Out Studios

## Paris

- Guided tour of exhibition, “Exile Life: 1954-1962” held in the Paris Immigration Museum
- Around the World and Regions Luncheon

## Prague

- Presentation of activities performed in 2012 by the WEIL GOTSHAL Donation Fund which supports people with disabilities and organizations helping them
- Discussion on division of roles and diversified employment opportunities
- Co-organization with the Czech Bar Association of a visit from the Israeli Bar Association covering seminars, speeches, a walking tour to the former Jewish Quarter in Prague and a reception given at the City Mayor’s residence.

## Silicon Valley

- Immigrant Heritage panel featuring Weil employees across various US offices
- Sake tasting
- Employee Panel featuring attorneys and staff sharing their stories of diversity
- Clothing drive benefitting Parca, which serves people with developmental disabilities and their families
- Black History Month Artwork exhibit by 2nd grade students from Heather Elementary School
- “Around the World” potluck lunch with a twist
- Performance by Indian Classical Dance Group

## Washington, DC

- Immigrant Heritage panel featuring Executive Partner remarks and Weil employees across various US offices
- Managing Cross-Cultural Relationships Workshop
- Discussion of recent legal and social LGBT issues with Chrysovalantis P. Kefalas, Former Deputy Counsel to the Governor of Maryland and Chris Geidner, Senior Political Reporter for BuzzFeed
- Film screening of HBO’s Documentary “The Latino List”
- Potluck lunch and electronic recipes