

PAY IT FORWARD

Weil

Weil Pay It Forward is an inclusion and community service initiative that empowers associate and staff-led teams to turn \$1,000 of Firm funds into lasting community impact. While the external community impact is profound, the internal connections fostered among colleagues and the opportunities for attorneys and staff at all levels to showcase their leadership skills are equally powerful.

In 2015, 14 teams were selected in the New York Office. In 2014, Dallas and Miami office teams raised over **\$48,000**. In 2013, 10 teams in New York raised nearly **\$95,000**. In 2012, 18 teams in Boston, Dallas, Houston, London, and Washington, DC raised over **\$120,000**. In 2011, 26 teams in New York, comprised of 1,100 attorneys and staff, raised over **\$175,000**.

2015 Beneficiaries

- **Baby Buggy** provides essential clothing, gear and services to families in need nationwide.
- **Black Girls Code** strives to increase the number of women of color in the digital space by empowering girls of color ages 7 to 17 to become innovators in STEM fields.
- **Columbia Law School Lecture Fund in Honor of Harvey R. Miller** honors Weil partner Harvey Miller's legacy through a special fund established in his name at Columbia Law School.
- **Free Arts NYC** provides underserved children and families with educational arts and mentoring programs.
- **The Harlem Arts Festival** provides resources, visibility and career opportunities to artists and continues Harlem's artistic legacy of making art that preserves the history and identity of Harlem.
- **Henry Street Settlement** serves 60,000 individuals through social services, arts and health care programs for all ages.
- **The Joyful Heart Foundation** aims to achieve a community free of sexual assault, domestic violence and child abuse.
- **MarcUS for Change** improves the academic, social, and mental well-being of at-risk middle school students in Stamford, Connecticut.
- **Mary's Place By the Sea** is a B&B style center of help and healing that provides women with a place to stay in between cancer treatments while offering a variety of services to its guests.
- **Mercy Corps Nepal Relief** helps to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities in the aftermath of the Nepali earthquakes.
- **Mosholu Montefiore Community Center – Senior Center** is a community center serving seniors ages 60 and older, a large percentage of which are low income and live in subsidized housing.
- **Operation Backpack** provides new backpacks complete with school supplies to children who live in New York City shelters.
- **Susan G. Komen Greater New York** removes barriers and ensures access to essential breast & health screenings, treatment, education, outreach and support services for at-risk women, men and families in NYC and the surrounding area.
- **Turn2Us** helps youth to internalize healthy lifestyles through a variety of physical and educational programs.

Ongoing

- **Kids Give 360**, a charity started from the initial Weil Pay It Forward event in 2011, continues to host events and raise money for various causes. In 2014, Kids Give 360 hosted "Hoops 2 Help," a relay marathon basketball event which raised \$28,566 for the Cohen Children's Medical Center, The Foundation for Roslyn's Education Advancement and Development (READ), and The Shooting Stars. In the past, Kids Give 360 has donated funds to help provide scholarships for underprivileged children to attend summer camp.
- **Operation Backpack** supports thousands of children living in New York City's homeless and domestic violence shelters. The teams bake sales and competitions have resulted in over 1,000 backpacks filled.
- **On The Rocks: Restructuring Bartends for Charity** events are bartending competitions held between senior reconstructing leaders from various firms; to raise funds for charity. In 2013, the funds raised were donated to Roots of Health, which provides education and health support to women and children in the Philippines. In 2014, the event benefitted Castle Athletics which provides young student athletes with a safe and nurturing environment to develop their academic skills, leadership traits and good sportsmanship qualities.

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Since **2011**, **56 teams** in **7** cities have raised **\$507,407** and made the following impact:

Fed over
6,500
people some for a full year



Provided health care services for over

500

individuals from improved childbirth care to cataract surgeries



Supported
6
US schools

in areas from arts programs to technology needs

Purchased over
2,000

pieces of sporting equipment for schools



Contributed educational and emotional support tools and assistance funds to nearly

2,000
veterans



Rescued over
150

homeless animals



Supported over

500

programs to educate and provide services to underserved populations around the world



Reached over
2,000

children through education related assistance

