

Weil

LAUNCH YOUR CAREER



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Choosing your practice

Corporate

650 lawyers globally

Regularly advise on **largest** and **most complex transactions** worldwide

3,100+ deals in the last five years totaling nearly **\$4 trillion**

Transactional Practices

Perennially ranked among the top firms globally for **M&A**.

Weil advises more than **300 private equity clients worldwide**, including **each of the 10 largest global private equity funds** and **80% of the top 25 largest global private equity funds** as ranked by *PEI 300 2023*.

The **Technology & IP Transactions** practice is dedicated to technology and intellectual property transactions.

More than 75 full-time dedicated **Private Funds** lawyers help shape the market with novel and forward-thinking approaches to fund terms and structures.

Clients cover a broad range of the fund sponsor spectrum, from some of the largest, most well-established players to emerging participants.

Pioneer among large law firms in establishing a dedicated **Public Company Advisory Group** practice and internationally recognized as helping to define the field of corporate governance.

Our team includes well-respected authorities on securities regulation, corporate governance and compliance, including senior alumni of the SEC.

Our **Real Estate** practice advises public and private companies and capital sources on the full spectrum of real estate matters, including some of the largest, highest-profile and most complex transactions.

Weil's "destination" **Antitrust M&A** practice has an unparalleled track record of obtaining global antitrust clearance in "bet-the-company" mergers, acquisitions and joint ventures, oftentimes in highly complex matters and industries facing heightened scrutiny.

Environmental Transactions lawyers analyze some of the most difficult, technical and potentially significant issues that can arise in corporate transactions.

Advised on over **75 \$1 Billion+ deals** in the last year alone

Our **Privacy & Cybersecurity** lawyers partner with clients to develop holistic strategies for mitigating business and legal risks associated with the aggregation, use, dissemination and storage of information and data.

Finance Practices

The **Banking & Finance** practice represents corporate borrowers, private equity sponsors, financial institutions and direct lenders in the full range of complex financing transactions.

One of a very select group of firms that have both highly rated borrower/sponsor and lender/arranger practices.

Recognized as one of the world's premier leveraged and investment grade acquisition finance practices.

Our **Capital Markets** practice represents issuers and underwriters on securities offerings.

One of very few firms that regularly advise private equity sponsors, underwriters and corporate issuers on their most significant debt and equity transactions.

The **Structured Finance & Derivatives** practice has a long track record of developing cutting-edge structures at the forefront of the marketplace.

Private Equity Practice Group of the Year

Law360 (2022, 2021, 2019, 2017, 2016, 2014 & 2012)

Restructuring

100+ lawyers globally

Chief debtors' counsel in **six of the ten largest U.S. bankruptcy** filings in history.

Our **Restructuring** practice has been described as the "gold standard" and as a "restructuring powerhouse."

Invented much of what has become standard practice in restructuring.

Recognized as one of the world's best cross-border insolvency and restructuring practices.

Restructuring Team of the Year

IFLR Americas Awards 2022

For more than 50 years, our Restructuring practice has played a pivotal role in defining this field by offering creative, practical, and thoughtful solutions for its clients.

Unlike most other large firms, we have broad-based experience that includes representing debtors, creditors, committees, equity sponsors, potential purchasers of troubled companies or their distressed assets, and handling substantial litigation.

Litigation

325 lawyers globally

Multidisciplinary, **trial-ready** approach

Help clients **manage risk** and **reach business-oriented resolutions** across jurisdictions and industries

Complex Commercial Litigation is the largest practice in the Department and offers clients global representation in high-stakes disputes in U.S. state and federal courts, European courts, and before domestic and international arbitral tribunals. The practice has a broad focus on litigating and trying cases involving fraud, breach of contract, unfair competition, and other claims.

The **Securities Litigation** practice is a dedicated team of more than 50 attorneys that focuses on litigating and trying securities, derivative, and breach of fiduciary duty and M&A litigation, as well as overseeing internal and government investigations, defending financial products litigation, and counseling on corporate governance issues.

Weil's **Patent Litigation** practice handles high-stakes patent disputes throughout the U.S. for leading companies in the technology, life sciences and chemical fields. Our work spans District Court patent infringement trials, Patent Office proceedings, ITC investigations and Federal Circuit appeals, as well as strategic counseling. Many of our team members have technical and scientific backgrounds.

Weil's highly regarded **Intellectual Property/Media** practice has set the standard for litigating complex intellectual property disputes for iconic e-commerce, social media, technology, television, entertainment, and other global media companies, including cases between content distributors and providers, secondary copyright and trademark infringement claims, Lanham Act and consumer false advertising litigation, music licensing trial proceedings and counseling, and trade secrets.

Our **Antitrust Litigation** practice offers a deep team comprised of former senior leaders at the FTC and class action and cartel experts. We represent plaintiffs and defendants in private antitrust lawsuits and government cartel investigations involving collusion, restraint of trade, and monopolization claims.

10 Litigation Department of the Year awards

The American Lawyer 2017–2023

The **Employment** practice provides companies and their senior executives, boards, and HR staff with wide-ranging employment and labor law advice. Areas of expertise include trying restrictive covenants and trade secrets disputes, litigating individual and class action claims involving discrimination, wage and hour practices, wrongful termination, defamation, and whistle-blowing, and navigating employment and labor issues arising in reorganizations and transactions.

Our **Product Liability & Mass Tort** practice is a first-call for "bet-the-company" engagements, including environmental contamination litigation, multi-district mass tort and personal injury litigation, public nuisance claims, consumer fraud class actions, and international product recalls, as well as attendant governance, crisis counseling, and restructuring issues.

The **White Collar Defense, Regulatory and Investigations** practice handles internal and governmental investigations, regulatory proceedings, and related litigation for global companies, as well as their boards, directors and senior executives, and also develops comprehensive compliance programs. Areas of focus include investigations involving alleged securities and accounting fraud, economic sanctions, healthcare fraud, and violations of the FCPA and the False Claims Act. Many in this group are former DOJ officials and federal prosecutors.

The **International Arbitration** practice counsels clients in connection with high-stakes and cutting-edge international arbitrations in venues around the world, as well as political advocacy, international law issues, and dispute resolution strategy.

Weil's **Appeals and Strategic Counseling** group handles appeals before the U.S. Supreme Court and federal and state appellate courts, as well as legal issues before trial courts and agencies. We litigate questions of first impression and develop or refute novel legal theories, interpret complex statutes and regulations, and cut through scientific, technological, and economic issues in a clear and accessible way. We also provide overarching strategic advice throughout the lifespan of our clients' controversies, helping to achieve litigation and business objectives while mitigating risk.

Tax, Executive Compensation & Benefits

90+ lawyers globally

Expertise in **domestic** and **cross-border transactions**, **private funds**, and **bankruptcy** and **restructuring**

Our **Tax** practice is recognized as among the best in the field. Lawyers are located throughout the United States and Europe.

We work with multinational clients and private equity sponsors to navigate complex tax aspects of mergers and acquisitions, and other complex transactions.

U.S.: Washington, D.C. Tax Firm of the Year

ITR Americas Tax Awards 2021 and 2022

The **Executive Compensation & Benefits** practice works in close coordination with the M&A, Private Equity, Private Funds and Business Finance & Restructuring practices.

The team advises global clients on the legal and financial risks associated with compensation and benefit arrangements that arise in these types of commercial matters.